

First Nations Development Institute's
Board of Directors
is proud to share the...

IMPACT REPORT

OUR Journey *Together*



**FIRST NATIONS
DEVELOPMENT INSTITUTE**



7 YEARS IN A ROW



2018 IMPACT HIGHLIGHT

Nipmuc Community Development Corporation



Through a Native Youth and Culture Fund grant Nippeash Waapemoosh (Waters Rise Up) developed a tribal civics/rites-of-passage initiative that addressed the unique challenges Nipmuc youth experience, and which promoted a positive sense of self-worth and cultural pride within the tribe. The goal was to prepare youth for adulthood through a traditional approach – one that is guided by culture, family and Nipmuc values. Youth, grades 5 to 9, were introduced to histories, traditional arts, farming and tribal government/civics in a year-long mentoring process with elders and tribal leaders.

"The Nipmuc youth cohort gives our kids tribal knowledge and the opportunity to listen, observe and learn traditions and practices that are part of our culture and way of life," said Liz "ColdWind" Santana-Kiser, a tribal elder. "Many traditions are vanishing with each generation. That's why it's so important for our kids to preserve our traditions for the next generation." Learn more at www.nippi.org.

Accountability

to Our Supporters and the Communities We Serve

We are proud that for the seventh year in a row, First Nations has received the highest rating of Four Stars from Charity Navigator. Only 4% of the charities it rates in the U.S. achieve this highest distinction for seven or more consecutive years.

In 2018, First Nations again earned the Platinum GuideStar Nonprofit Profile Seal of Transparency, the highest level of recognition offered by GuideStar. First Nations is also an Accredited Member of the Better Business Bureau's Wise Giving Alliance. Further, **85%** of your donated dollars to First Nations goes directly to our programs and the communities that need this support the most.

– Benny Shendo, Jr.
First Nations Board Chair



GOVERNANCE

100% of our board members are Native. Our board is led by:

Benny Shendo | Jemez Pueblo
BOARD CHAIR

Marguerite Smith | Shinnecock
VICE CHAIR

Susan Jenkins | Cherokee
TREASURER

Shyla Sheppard | Mandan/Hidatsa
SECRETARY

For a complete list of our board members and biographies, visit www.firstnations.org/our-values/board-of-directors.

Digital versions of First Nations' full Annual Report can be found at www.firstnations.org/knowledge-center.

NATIONAL HEADQUARTERS

2432 Main Street, 2nd Floor | Longmont, Colorado 80501
303.774.7836 TEL info@firstnations.org EMAIL

www.firstnations.org