Luce Indigenous Knowledge Fellowship
2021 Application Q & A

Thursday, October 8, 2020
1-2pm MDT
Webinar Format

• Participants will be muted for this webinar.
• If you have questions during the webinar, please “raise your hand” using the hand button or enter your question(s) in the Question box.
Webinar Topics of Discussion

Introduction – First Nations Development Institute

Overview of Fellowship Program & Experience

Walk-thru of online application process

Question & Answer
About First Nations Development Institute

Native-Led Nonprofit
Founded in 1980

Based in Longmont, Colorado

25 Staff Members

1993: Grantmaking Program Launched

Grantmaking to date: 1,928 grants, $40.2 million

Constituent Base: Tribal Programs, Native-Led Nonprofits & Community Orgs
STRENGTHENING
American Indian
COMMUNITIES & ECONOMIES

For 40 years

Our Mission...

to strengthen American Indian economies to support healthy Native communities. We invest in and create innovative institutions and models that strengthen asset control and support economic development for American Indian people and their communities.
OUR APPROACH

First Nations has always been exclusively committed to Native control of tribal assets and to restore control and promote culturally-compatible stewardship of those assets.

ASSET-BUILDING DEFINED

A positive and collaborative approach, asset-building focuses on cultivating traditional knowledge and practices, and creating new ones to build Native capacities, capabilities and communities.

WHY ASSET-BUILDING WORKS

Native nations are uniquely knowledgeable about their own communities. They know the strengths, challenges and needs of their communities better than outside agencies. It strengthens the effectiveness of Native nations to create solutions to their own challenges and allows them to best leverage their resources on their own terms. In brief, in the long term it works because it helps protect and enhance tribal sovereignty.
The Henry Luce Foundation is a private independent foundation that seeks to enrich public discourse by promoting innovative scholarship, cultivating new leaders, and fostering international understanding. The foundation advances its mission through grantmaking and leadership programs in the fields of Asia, higher education, religion and theology, art and public policy. Established in 1936 by Henry R. Luce, the co-founder and editor-in-chief of Time Inc., the foundation’s earliest work honored his parents, missionary educators in China. The foundation’s programs today reflect the value Mr. Luce placed on learning, leadership, and long-term commitment in philanthropy.
Advisory and Selection Committee

• Brenda Child, Ph.D. *(Red Lake Ojibwe)* is Northrop Professor and former chair of the Department of American Studies at the University of Minnesota.

• Carnell Chosa, Ph.D. *(Jemez Pueblo)* co-founded and co-directs The Leadership Institute and the Summer Policy Academy projects housed at the Santa Fe Indian School.

• Cynthia Lindquist, Ph.D. *(Spirit Lake Dakota)* serves as the president of Cankdeska Cikana Community College at Fort Totten, North Dakota, on the Spirit Lake Reservation.

• Janine Ledford *(Makah)* is the executive director of the Makah Cultural and Research Center.

• Jessica Metcalfe, Ph.D. *(Turtle Mountain Chippewa)* is the founder and owner of Beyond Buckskin Boutique.

• Lance Twitchell, Ph.D. *(Tlingit, Haida, Yup'ik, Sami)* is an Associate Professor at the University of Alaska Southeast and a 2020 Luce Indigenous Knowledge fellow.

• Montgomery Hill, Ph.D. *(Skarure Tuscarora)* is a language instructor for the Tuscarora Indian Nation, linguistics researcher at McMaster University, and a 2020 Luce Indigenous Knowledge fellow.

• Trisha Kehaulani Watson, JD, Ph.D. *(Native Hawaiian)* founded and owns Honua Consulting.

• Wayne Ducheneaux II *(Cheyenne River Sioux)* serves as the executive director of the Native Governance Center.
Fellowship Purpose

This fellowship is intended to support Native knowledge holders and knowledge makers that embody exceptional creativity, progressive and critical thinking, and the potential to significantly move forward their field in ways that will ultimately lead to broad, transformative impacts for Indigenous communities.
Fellowship Experience

**Fellowship Award**
- Fellowship begins May 1, 2021.
- Fellowship payments will be released in three payments based on award acceptance and participation in convenings.

**Fellow Work**
- Fellows will continue the work in their field in line with their overarching vision and goals from application.

**Cohort Convenings**
- Convenings will be held in-person as deemed safe and appropriate and designed in collaboration with fellows.
- Intent is to create a collaborative cohort of connected Indigenous knowledge holders to advance indigenous knowledge and knowledge systems for community benefit.

**Capacity-Building Support**
- Fellows have access to up to $5,000 in additional support for resources or professional development to grow their capacity as knowledge holders and knowledge makers.

**Community Projects**
- After the fellowship year, fellows may apply to receive continued support of up to $25,000 for a community project that builds on their body of work.
Use of Fellowship Funds

• The goal of this fellowship is to provide flexible funding. It is intended to allow emerging and experienced knowledge holders and knowledge makers to determine their own goals, and decide how their funds are best used to make a positive impact in their communities.

• Fellows do not have to design or complete a project to be eligible or selected.

• Generally, the fellowship may be used for a wide range of costs including: living expenses, tuition, conference registration, equipment, travel and childcare, etc.

• The fellowship cannot be redirected to another person or organization.

• The fellowship funds are considered taxable income. Fellowship recipients are responsible for all related taxes resulting from this award.
## Fellowship Eligibility

- **A member of an Indigenous community (i.e. Native American, Alaska Native, Native Hawaiian)**
- **Actively engaged in the creation, dissemination or perpetuation of knowledge in your field**
- **Experience or expertise within the knowledge area being pursued**
- **18 years of age or older**
- **U.S. citizen or permanent resident**
- **Note: Applicants may self-apply or individuals may nominate others for the fellowship**
Nominating an Individual

• You will use the same online application form as those who self-apply.
• Nominators must work collaboratively with the individual you are nominating.
• Nominees must fill out a Consent Form indicating they have granted permission for the application to be submitted and that they agree to the terms of the fellowship program.
  • Consent Form must be attached to the submitted application to be considered complete.
  • This form is available on the RFP page and within the online application in the Attachments Tab.
Two-Stage Application Process

This application process is a two-stage competitive process. First Nations typically uses a two-stage process when a high volume of applications are anticipated.

1. **Stage 1 Application Form**
   - Consists of: 1) Applicant contact information, 2) two brief essays, and 3) resume/CV attachment
   - Additional information required for nominations: Nominator’s contact info, Consent Form

2. **Stage 2 Application Form**
   - Consists of: 1) Expansion on Stage 1 essays, 2) Use of funds statement, 3) Acknowledgement of required convenings and potential date conflicts, 4) Three letters of reference, 5) One high-quality photo, 6) Up to three additional supporting documents

Up to 100 Stage 1 applicants will be invited to submit a Stage 2 proposal.
## Selection Criteria

### Knowledge
- Applicants must be actively engaged in the creation, dissemination and/or perpetuation of Indigenous and/or Western knowledge. They must have a cultural grounding and connectedness to community.

### Experience
- Applicants must be engaged in relevant work that seeks to grow and advance knowledge. They must demonstrate a record of success of working and collaborating with Indigenous people and communities, and preserving and perpetuating Indigenous knowledge systems.

### Potential
- Applicants must demonstrate continuing promise in their field of endeavor. They must embody exceptional creativity, progressive and critical thinking, and the potential to significantly move forward their field in ways that will ultimately lead to broad, transformative impacts for Indigenous peoples.

### Vision
- Applicants must clearly articulate how the fellowship will support or accelerate their work. They must develop a unique plan of action that details their vision for preserving and perpetuating Indigenous knowledge in either reservation and/or urban community settings.
Stage 1 Application Questions

Applicant Information & Primary Knowledge Area: Contact and demographic information for the applicant and nominator (if applicable), and section to select primary knowledge area of the applicant.

Statement of Community Impact: (in 500 words or less) Please share more about your personal and/or professional background as it relates to your knowledge field(s) and work with Indigenous communities. Please make sure to address how you have been actively engaged in your knowledge area(s) and how your work supports Indigenous people and communities.

Vision for Fellowship Year: (in 500 words or less) Please explain how you will use the fellowship to advance your personal and professional goals. Please make sure to address any plans for creating, disseminating and/or perpetuating knowledge within your community or to Indigenous peoples at large.
Resume/CV/Biographical Sketch: All applicants must submit a detailed, up-to-date resume, CV or biographical sketch that summarizes their background and experience working with Indigenous people and communities in either reservation and/or urban settings.

Consent Form (Required for Nominations): Nominators submitting applications on behalf of another individual must upload a signed consent form. This form indicates that the nominee consents to working with the nominator to complete the fellowship application. It also indicates that the nominee has reviewed and agreed to the terms of the fellowship.
Online Application System

• All applicants must complete First Nations’ online grant application, including submission of necessary attachments, no later than **THURSDAY, OCTOBER 22, 2020, at 5pm Mountain Daylight Time**.
  • Should you encounter any technical issues please contact **grantmaking@firstnations.org** ASAP and **prior** to the 5pm deadline.

• Some of our most rural and remote applicants may have limited access to high-speed Internet. Any exceptions to use of the online system must be made at least two weeks in advance of the deadline by submitting an email request to **grantmaking@firstnations.org**. Please include your name, contact information, and indicate you are applying for the fellowship program. If you do not have access to email you can call our office at (303) 774-7836 and ask to speak with a member of the Grantmaking Department.
First Nations website: https://www.firstnations.org/

Online RFP page: https://www.firstnations.org/rfps/likf-2/
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<td>Thursday, October 8, 2020</td>
<td>• Deadline to apply for exemption to online application system. Please email <a href="mailto:grantmaking@firstnations.org">grantmaking@firstnations.org</a> to request.</td>
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| Thursday, October 22, 2020, by 5pm MDT | • Deadline for Stage 1 application and required attachments.  
  • If you experience technical issues submitting your application, please contact our team ASAP and prior to the deadline. |
| Tuesday, January 5, 2021           | • Notifications sent regarding the status of Stage 1 applications.  
  • Up to 100 applicants will be invited to submit a Stage 2 application.                                                     |
| Thursday, February 4, 2021, by 5pm MST | • Deadline for Stage 2 application and required attachments.  
  • Two Q&A sessions will be held prior to the deadline for Stage 2 applicants.                                                 |
| Tuesday, March 9, 2021            | • Notifications sent regarding status of Stage 2 applications.  
  • 25 semifinalists will be invited for in-person interviews (pending travel restrictions)                                       |
| Week of April 5, 2021             | • Semifinalist interviews to occur with Selection Committee.  
  • First Nations will cover all travel and accommodation expenses for semifinalists.                                           |
| Week of April 12, 2021            | • Semifinalists will be notified of final selections.                                                                                    |
| May 1, 2021 – April 30, 2022      | • Fellowship year                                                                                                                       |
Luce Indigenous Knowledge Fellowship
Contact Information

**First Nations Development Institute**
2432 Main Street, 2nd Floor | Longmont, Colorado 80501
[www.firstnations.org](http://www.firstnations.org) | Tel: 303.774.7836

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<th>Kendall Tallmadge</th>
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