

FIRST NATIONS  
DEVELOPMENT INSTITUTE





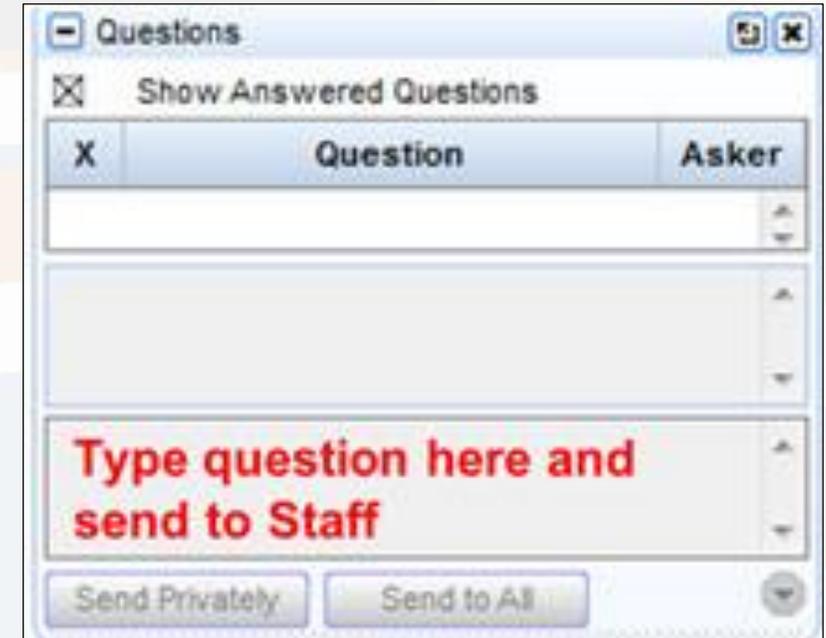
# Luce Indigenous Knowledge Fellowship 2021 Stage 2 Application Q & A

Tuesday, January 12, 2021  
2-3pm MST



# Webinar Format

- Participants will be muted for this webinar.
- If you have questions during the webinar, please “raise your hand” using the hand button or enter your question(s) in the Question box.





# Webinar Topics of Discussion

Overview of  
Fellowship Partners,  
Program & Experience

Expectations & Walk-  
Thru of Stage 2  
Application

Question & Answer



# Fellowship Partners



- Established in 1980, **First Nations Development Institute** is a Native nonprofit that works to restore Native American control and culturally-compatible stewardship of assets – be they land, human potential, cultural heritage or natural resources – and to establish new assets for ensuring the long-term vitality of Native American communities.
- Established in 1936, the **Henry Luce Foundation** is a private independent foundation that seeks to enrich public discourse by promoting innovative scholarship, cultivating new leaders, and fostering international understanding.

In 2019, **First Nations Development Institute** (First Nations) in partnership with the **Henry Luce Foundation** launched the Luce Indigenous Knowledge Fellowship to honor and support Native knowledge holders and knowledge makers as they work to further Indigenous knowledge creation, dissemination and perpetuation in Indigenous communities.

For more information about each organization please visit:

[www.firstnations.org](http://www.firstnations.org) and [www.hluce.org](http://www.hluce.org)



# Advisory and Selection Committee



- **Brenda Child, Ph.D.** (*Red Lake Ojibwe*), Northrop Professor and former chair of the Department of American Studies at the University of Minnesota
- **Carnell Chosa, Ph.D.** (*Jemez Pueblo*), Co-founder & Co-director of the Leadership Institute and the Summer Policy Academy at the Santa Fe Indian School
- **Cynthia Lindquist, Ph.D.** (*Spirit Lake Dakota*), President of Cankdeska Cikana Community College
- **Janine Ledford** (*Makah*), Executive Director of the Makah Cultural and Research Center
- **Jessica Metcalfe, Ph.D.** (*Turtle Mountain Chippewa*), Founder & owner of Beyond Buckskin Boutique
- **Lance Twitchell, Ph.D.** (*Tlingit, Haida, Yup'ik, Sami*), Associate Professor at the University of Alaska Southeast and 2020 Luce Indigenous Knowledge fellow.
- **Montgomery Hill, Ph.D.** (*Skarure Tuscarora*), Language instructor for the Tuscarora Indian Nation, linguistics researcher at McMaster University, and 2020 Luce Indigenous Knowledge fellow
- **Trisha Kehaulani Watson, JD, Ph.D.** (*Native Hawaiian*), Founder & owner of Honua Consulting.
- **Wayne Ducheneaux II** (*Cheyenne River Sioux*), Executive Director of the Native Governance Center
- **Sean Buffington**, Vice President of the Henry Luce Foundation
- **Michael Roberts** (*Tlingit*), President & CEO of the First Nations Development Institute



# Fellowship Purpose & Intent

- Support Native knowledge holders and knowledge makers who embody exceptional creativity, progressive and critical thinking, and the potential to significantly move forward their field in ways that will lead to broad, transformative impacts for Indigenous communities.
- More specifically, supporting the growth, development, knowledge and networks of Native knowledge holders and knowledge makers.

As such, this fellowship is open to both emerging and experienced leaders from a wide range of field. Applicants for the 2021 cohort:

- Ranged in age from early 20s to early 90s.
- Represented more than 150 tribal communities, 40 states and the District of Columbia.
- Represented a broad range of areas including food, language, traditional art, literature, religion/spirituality, philosophy/epistemology, and more.



# Fellowship Experience

## Fellowship Award

- The 2021 Fellowship period is May 1, 2021 to April 30, 2022.
- The \$50,000 award will be released in three payments based on acceptance and participation in convenings.

## Fellow Work

- Fellows will continue the work in their field in line with their overarching vision and goals from application.

## Cohort Convenings

- Convenings will be held in-person as deemed safe and appropriate and designed in collaboration with fellows.
- Intent is to create a collaborative cohort of connected Indigenous knowledge holders to advance Indigenous knowledge and knowledge systems for community benefit.

## Capacity-Building Support

- Fellows have access to \$5,000 in additional support for resources or professional development to grow their capacity as knowledge holders and knowledge makers.

## Community Projects

- After the fellowship year, fellows may receive continued support of up to \$25,000 for a community project that builds on their body of work.



# Guiding Selection Criteria

## Knowledge

- Applicants must be actively engaged in the creation, dissemination and/or perpetuation of Indigenous and/or Western knowledge. They must have a **cultural grounding and connectedness to community.**

## Experience

- Applicants must be engaged in relevant work that seeks to grow and advance knowledge. They must **demonstrate a record of success of working and collaborating with Indigenous people and communities,** and preserving and perpetuating Indigenous knowledge systems.

## Potential

- Applicants must demonstrate continuing promise in their field of endeavor. They must **embody exceptional creativity, progressive and critical thinking, and the potential to significantly move forward their field** in ways that will ultimately lead to broad, transformative impacts for Indigenous peoples.

## Vision

- Applicants must clearly articulate how the fellowship will support or accelerate their work. They must develop a unique plan of action that details their **vision for preserving and perpetuating Indigenous knowledge** in either reservation and/or urban community settings.



# Two-Stage Application Process



First Nations typically uses a two-stage process when a high volume of applications are anticipated. The Stage 1 form contains applicant contact information and a shorter proposal. The Stage 2 form allows invited applicants to provide more detail on their work and vision. Over 450 applications were submitted in Stage 1 and 100 applicants were advanced to Stage 2.

## 1. Stage 1 Application Form

Consists of: 1) Applicant contact information, 2) two brief essays, and 3) resume/CV attachment  
Additional information required for nominations: Nominator's contact info, Consent Form

## 2. Stage 2 Application Form

Consists of: 1) Expansion on Stage 1 essays, 2) Use of funds statement, 3) Acknowledgement of required convenings and potential date conflicts, 4) Three letters of reference, 5) One high-quality photo, 6) Up to three additional supporting documents

**25 candidates will be selected from the Stage 2 applicant pool for semifinalist interviews with the Advisory/Selection Committee. After semifinalist interviews 10 fellows will be selected for the 2021 fellowship cohort.**



# Stage 2 Application

**Applicant Information & Primary Knowledge Area:** Contact and demographic information for the applicant and nominator (if applicable), and primary knowledge area of the applicant.

*(Note: This section carries over from Stage 1)*



**Statement of Community Impact:** (in 1,000 words or less) Please share more about your personal and/or professional background as it relates to your knowledge field(s) and working with Indigenous communities. Please make sure to address how you have been actively engaged in your knowledge area(s) and how your work supports Indigenous people and communities.



**Vision for Fellowship Year:** (in 1,000 words or less) Please explain how you will use the fellowship to advance your personal and professional goals. Please make sure to address any plans for creating, disseminating and/or perpetuating knowledge within your community or to Indigenous peoples at large.



# Stage 2 Application

**Use of Funds Statement:** In 500 words or less, describe how the fellowship funds will support your vision and goals for the fellowship year.

*(Funds are considered taxable income & cannot be redirected to another person or organization)*



**Acknowledgement of Fellow Convenings:** This section asks you to provide any potential scheduling conflicts within the proposed convening months. Please consider professional, ceremonial, or other cultural obligations.



**Photograph Permissions:** This section grants permission to publish your photograph and bio on First Nations website, publications or social media should you be selected as a 2021 fellow or honorable mention.



# Stage 2 Application Attachments



**Three (3) Letters of Reference:** Applicants must submit three letters of reference with their applications.



**One (1) High-Quality Photo:** For potential use in First Nations publications. Please submit a high-quality photograph of yourself in JPEG format. The photo can be a headshot or portrait and must clearly show your face.



**Additional Supporting Materials (Optional):** Awards, newspaper clippings, magazine articles, etc. that demonstrate the applicant's commitment to his/her tribal community. *(Limited to 3 materials)*



# Letters of Reference

- Applicants must submit three letters of reference with their Stage 2 application.
- These letters are intended to provide additional support and clarity regarding the importance and meaningfulness of the your work, community support for you and your work, and general character.
- References should be from **three different** individuals as follows:
  1. One individual in the same knowledge field who can speak on the importance and contribution of your work to the field,
  2. One individual from the community you serve who can speak on your experience working with and supporting Indigenous communities, and
  3. One individual to provide a personal character reference.



# Letters of Reference

## Tips for Submitting Reference Letters

- Please instruct referees to indicate in their letters how they know you or are familiar with your work. Referees should also be instructed as to which of the three topic areas you are asking them to focus on.
- Referees do not need address all three areas, just the one they are being asked to focus on.
- If you or your referee run into issues with uploading or using the recommender feature of the application, please contact [grantmaking@firstnations.org](mailto:grantmaking@firstnations.org) immediately for troubleshooting.

Our Grants Officer will provide a walk-thru of the online application system on this webinar and show you how to use the Recommender feature of the application and how to check if your reference letters have been uploaded by your referees.



# Online Application System



- All applicants must complete the online Stage 2 application, including submission of all attachments including reference letters, no later than **THURSDAY, FEBRUARY 4, 2021, at 5pm Mountain Standard Time.**
  - Should you encounter any technical issues please contact [grantmaking@firstnations.org](mailto:grantmaking@firstnations.org) prior to the 5pm deadline.
  - Please instruct your referees to contact [grantmaking@firstnations.org](mailto:grantmaking@firstnations.org) immediately should they have any issues uploading their reference letters.
- You can access your Stage 2 form by logging into your applicant account. The Stage 2 application will appear on your in-progress applications homepage. Login at: [https://www.grantrequest.com/SID\\_1243?SA=AM](https://www.grantrequest.com/SID_1243?SA=AM)



# Important Dates

Date	Activity
<b>Thursday, February 4, 2021, by <u>5pm MST</u></b>	<ul style="list-style-type: none"><li>• Deadline for Stage 2 application and required attachments.</li><li>• Two Q&amp;A sessions will be held prior to the deadline for Stage 2 applicants.</li></ul>
<b>Tuesday, March 9, 2021</b>	<ul style="list-style-type: none"><li>• Notifications sent regarding status of Stage 2 applications.</li><li>• 25 semifinalists will be invited for interviews with the Advisory/Selection Committee</li></ul>
<b>Week of April 5, 2021</b>	<ul style="list-style-type: none"><li>• Semifinalist interviews occur.</li><li>• First Nations will cover all travel and accommodation expenses for semifinalists if in-person interviews are deemed appropriate.</li></ul>
<b>Week of April 12, 2021</b>	<ul style="list-style-type: none"><li>• Semifinalists will be notified of final selections.</li></ul>
<b>May 1, 2021 – April 30, 2022</b>	<ul style="list-style-type: none"><li>• Fellowship year</li></ul>
<b>Month of June 2021</b>	<ul style="list-style-type: none"><li>• First fellow convening</li></ul>
<b>Month of October 2021</b>	<ul style="list-style-type: none"><li>• Second fellow convening</li></ul>
<b>Month of March 2022</b>	<ul style="list-style-type: none"><li>• Third fellow convening</li></ul>



# Luce Indigenous Knowledge Fellowship

## Contact Information

### **First Nations Development Institute**

2432 Main Street, 2<sup>nd</sup> Floor | Longmont, Colorado 80501

[www.firstnations.org](http://www.firstnations.org) | Tel: 303.774.7836

### **Kendall Tallmadge**

- Senior Program Officer
- Email: [ktallmadge@firstnations.org](mailto:ktallmadge@firstnations.org)

### **Jacque Demko**

- Grants Officer
- Email: [jdemko@firstnations.org](mailto:jdemko@firstnations.org)
- Email: [grantmaking@firstnations.org](mailto:grantmaking@firstnations.org)