



FIRST NATIONS  
DEVELOPMENT INSTITUTE





# Luce Indigenous Knowledge Fellowship 2022 Stage 2 Application Q & A

Thursday, September 9, 2021  
12-1pm MDT



# Webinar Format

All attendees will be **muted** throughout this webinar.

**If you have questions**, please enter them in the **Question box**.

**Audio Tab:** Choose **Computer audio** to use your computer microphone and speakers. Change your microphone and speaker options using the dropdown menu. Choose **Phone call** to dial using the information provided to switch to phone audio.

**Questions Tab:** Ask questions to the staff and panelists about the webinar material or request technical help.

The screenshot displays the GoToWebinar control panel. At the top, there are menu options: File, View, Help, and a globe icon. Below this is the 'Audio' tab, which includes a 'Sound Check' indicator with three green bars and a question mark. The audio settings are set to 'Computer audio' (selected with a blue radio button) and 'Phone call' (unselected). A red microphone icon with the word 'MUTED' in orange is prominently displayed. Below this, there are two dropdown menus: 'Microphone (HD Webcam C510)' and 'Speakers (High Definition Aud...'. A volume slider is also visible. The 'Questions' tab is partially visible below the audio settings, showing a text input field with the placeholder '[Enter a question for staff]' and a 'Send' button. A blue arrow points to the 'Send' button. At the bottom of the interface, it says 'Multi sessions different registrants' and 'Webinar ID: 980-960-603'. The GoToWebinar logo is at the very bottom.



# Webinar Topics of Discussion

Overview of  
Fellowship  
Partners

Fellowship  
Program &  
Experience

Walk-thru of  
Stage 2  
Application

Question &  
Answer



# Fellowship Partners



- Established in 1980, **First Nations Development Institute** is a Native nonprofit that works to restore Native American control and culturally-compatible stewardship of assets – be they land, human potential, cultural heritage or natural resources – and to establish new assets for ensuring the long-term vitality of Native American communities.
- Established in 1936, the **Henry Luce Foundation** is a private independent foundation that seeks to enrich public discourse by promoting innovative scholarship, cultivating new leaders, and fostering international understanding.

In 2019, **First Nations Development Institute** (First Nations) in partnership with the **Henry Luce Foundation** launched the Luce Indigenous Knowledge Fellowship to honor and support Native knowledge holders and knowledge makers as they work to further Indigenous knowledge creation, dissemination and perpetuation in Indigenous communities.

For more information about each organization please visit:

[www.firstnations.org](http://www.firstnations.org) and [www.hluce.org](http://www.hluce.org)



# 2022 Advisory Committee



First Nations is guided by an Indigenous Advisory Committee who provides guidance and recommendations during the fellowship selection process. The committee is responsible for conducting interviews with the 25 semifinalists for the 2022 cohort.

- Members are selected based on their deep experience within Indian Country, Indigenous knowledge fields and expertise, and experience as (or working with) Native knowledge holders and knowledge makers.
- Similar to the fellowship cohort, members also represents a diversity of tribes and knowledge areas.
- For more information on committee members: <https://www.firstnations.org/luce-indigenous-knowledge-fellowship-advisory-committee-2022/>

2022 Fellowship Advisory Committee	
Brittani Orona (Hupa)	Jessica Metcalfe (Turtle Mountain Chippewa)
Bryan Brayboy (Lumbee)	Trisha Moquino (Cochiti, Kewa, Ohkay Owingeh)
Cheryl Ellenwood (Nez Perce)	Lance Twitchell (Tlingit, Haida, Yup'ik, Sami)
Danielle Hill (Mashpee Wampanoag)	Trisha Kehaulani Watson (Native Hawaiian)
heather ahtone (Chickasaw, Choctaw)	Wayne Ducheneaux II (Cheyenne River Sioux)



# Fellowship Purpose and Goal

## **Purpose and Goal**

This fellowship is intended to support Native knowledge holders and knowledge makers that embody exceptional creativity, progressive and critical thinking, and the potential to advance their field(s) in ways that will ultimately lead to broad, transformative impacts for Indigenous communities.

More specifically, the fellowship is designed to support the growth, development, knowledge and networks of Native knowledge holders and knowledge makers.

This fellowship is open to both emerging and experienced leaders from a wide range of field. Applicants for the **2022 cohort**:

- Ranged in age from late teens to 80.
- Represented more than 140 tribal communities and 38 states.
- Represented a broad range of areas including health and wellness, education, language, traditional art, history and/or museums, food and agriculture, and more.



# Guiding Selection Criteria

## Knowledge

Candidates must be actively engaged in the creation, dissemination and/or perpetuation of Indigenous and/or Western knowledge. They must have a **cultural grounding and connectedness to community.**

## Experience

Candidates must be engaged in relevant work that seeks to grow and advance knowledge. They must **demonstrate a record of success of working and collaborating with Indigenous people and communities**, and preserving and perpetuating Indigenous knowledge systems.

## Potential

Candidates must demonstrate continuing promise in their field of endeavor. They must **embody exceptional creativity, progressive and critical thinking, and the potential to significantly move forward their field** in ways that will ultimately lead to broad, transformative impacts for Indigenous peoples.

## Vision

Candidates must clearly articulate how the fellowship will support or accelerate their work. They must develop a unique plan of action that details their **vision for preserving and perpetuating Indigenous knowledge** in either reservation and/or urban community settings.



# 2022 Fellowship Experience



## Fellowship Award

- The fellowship period is **January 1, 2022 to December 31, 2023**.
- The **\$75,000 award** is released in several installments throughout the fellowship period.

## Fellow Work

- Fellows will work in their respective knowledge fields and communities toward their overarching vision and goals.

## Cohort Convenings

- **Three 2-day convenings** will be held and designed in collaboration with fellows during the initial fellowship year.
- Intent is to create a collaborative cohort of connected Indigenous knowledge holders to advance Indigenous knowledge and knowledge systems for community benefit.

## Capacity-Building Support

- Fellows have access to **\$5,000 in additional support** for resources or professional development to grow their capacity as knowledge holders and knowledge makers.



# Two-Stage Application Process

First Nations typically uses a two-stage process when a high volume of applications are anticipated. The Stage 1 form consists of an abbreviated application form. The Stage 2 application allows for a full proposal.

## **1. Stage 1 Application Form – 300 applicants**

Consists of: 1) Applicant contact information, 2) two brief essays, and 3) resume/CV attachment  
Additional information required for nominations: Nominator's contact info, Consent Form

## **2. Stage 2 Application Form – approximately 100 applicants**

Consists of: 1) Expansion on Stage 1 essays, 2) Use of funds statement, 3) Acknowledgement of required convenings and potential date conflicts, 4) Three letters of reference, 5) One high-quality photo, 6) Up to three additional supporting documents

**25 candidates will be selected from the Stage 2 applicant pool for semifinalist interviews with the Advisory Committee. After semifinalist interviews 10 fellows will be selected for the 2022 fellowship cohort.**



# Stage 2 Application

**Applicant Information & Primary Knowledge Area:** Contact and demographic information for the applicant and nominator (if applicable), and primary knowledge area of the applicant.

*(Note: This section carries over from Stage 1)*



**Statement of Community Impact:** (in 1,000 words or less) Please share more about your personal and/or professional background as it relates to your knowledge field(s) and working with Indigenous communities. Please make sure to address how you have been actively engaged in your knowledge area(s) and how your work supports Indigenous people and communities.



**Vision for Fellowship Year:** (in 1,000 words or less) Please explain how you will use the fellowship to advance your personal and professional goals. Please make sure to address any plans for creating, disseminating and/or perpetuating knowledge within your community or to Indigenous peoples at large.



# Selection Criteria Tips

## Knowledge

Be actively engaged in the creation, dissemination and/or perpetuation of Indigenous and/or Western knowledge.

Have cultural grounding and connectedness to community.

## Experience

Be engaged in relevant work that seeks to grow and advance knowledge.

Demonstrate a record of success of working and collaborating with Indigenous people and communities, and preserving and perpetuating Indigenous knowledge systems.

## Potential

Demonstrate continuing promise in their field of endeavor.

Embody exceptional creativity, progressive and critical thinking, and the potential to significantly move forward their field in ways that will ultimately lead to broad, transformative impacts for Indigenous peoples.

## Vision

Clearly articulate how the fellowship will support or accelerate their work.

Develop a unique plan of action that details their vision for preserving and perpetuating Indigenous knowledge in either reservation and/or urban community settings.

**Please make sure to provide clear vision and goals for the fellowship period in your Stage 2 application**



# Stage 2 Application

**Use of Funds Statement:** In 500 words or less, describe how the fellowship funds will support your vision and goals for the fellowship period.

*(Funds are considered taxable income & cannot be redirected to another person or organization)*



**Acknowledgement of Fellow Convenings:** This section asks you to provide any potential scheduling conflicts within the proposed convening months. Please consider professional, ceremonial, or other cultural obligations.



**Photograph Permissions:** This section grants permission to publish your photograph and bio on First Nations website, publications or social media should you be selected as a 2022 fellow or honorable mention.



# Use of Fellowship Funds

- The goal of this fellowship is to provide flexible funding. It is intended to allow emerging and experienced knowledge holders and knowledge makers to determine their own goals, and decide how their funds are best used to make a positive impact in their communities.
- Applicants **do not have to design or complete a project** to be eligible or selected.
- Generally, the fellowship may be used for a wide range of costs including: living expenses, tuition, conference registration, equipment, travel and childcare, etc.
- The fellowship cannot be redirected to another person or organization.
- **The fellowship funds are considered taxable income.** Fellowship recipients are responsible for all related taxes resulting from this award.



# Use of Funds Statement

- The main goal for this section is to provide a **clear understanding of how the funds will help advance or support your work during the fellowship period**. The use of funds should tie to your fellowship vision.
- You can present your budget in **detail line by line**, or you can provide a **general overarching narrative** of how you plan to use fellowship funds. You do not need to address the \$5,000 in additional support in the section.
- The goal is to make sure our review team understands how the funds support your vision for the fellowship year.
- Setting aside funds for tax expenses is allowable and encouraged.

## *Examples:*

“I plan to use X amount for childcare so I can have dedicated time to focus on my work.”

“I will use funds for rent so I can redirect energy from other monthly income activities to focus on the fellowship work.”

“I will use funds to pay a videographer for the online video production portion of my fellowship.”



# Stage 2 Application Attachments

**Three (3) Letters of Reference:** Applicants must submit three letters of reference with their applications.



**One (1) High-Quality Photo:** For potential use in First Nations publications. Please submit a high-quality photograph of yourself in JPEG format. The photo can be a headshot or portrait and must clearly show your face.



**Additional Supporting Materials (Optional):** Awards, newspaper clippings, magazine articles, etc. that demonstrate the applicant's commitment to his/her tribal community. *(Limited to 3 materials)*



# Letters of Reference

- Applicants must submit **three letters of reference** with their Stage 2 application.
- These letters are intended to provide additional support and clarity regarding the importance and meaningfulness of the your work, community support for you and your work, and general character.
- References should be from **three different** individuals as follows:
  1. One individual in the same knowledge field who can speak on the importance and contribution of your work to the field,
  2. One individual from the community you serve who can speak on your experience working with and supporting Indigenous communities, and
  3. One individual to provide a personal character reference.



# Letters of Reference

## Tips for Submitting Reference Letters

- Please instruct referees to indicate in their letters **how they know you** or are familiar with your work. Referees should also be instructed as to **which of the three topic areas** you are asking them to focus on.
- Referees do not need address all three areas, just the one they are being asked to focus on.
- If you or your referee run into issues with uploading or using the recommender feature of the application, please contact [grantmaking@firstnations.org](mailto:grantmaking@firstnations.org) immediately for troubleshooting.

Our Grants Officer will provide a walk-thru of the online application system on this webinar and show you how to use the Recommender feature of the application and how to check if your reference letters have been uploaded by your referees.



# Online Application System



- All applicants must complete the Stage 2 application, including submission of all attachments including reference letters, no later than **THURSDAY, SEPTEMBER 30, 2021, at 5pm Mountain Daylight Time.**
  - Should you encounter any technical issues please contact [grantmaking@firstnations.org](mailto:grantmaking@firstnations.org) ASAP and **prior** to the 5pm deadline.
  - Please instruct your referees to contact [grantmaking@firstnations.org](mailto:grantmaking@firstnations.org) immediately should they have any issues uploading their reference letters.
- You can access your Stage 2 form by logging into your applicant account. The Stage 2 application will appear on your in-progress applications homepage. Login at: [https://www.grantrequest.com/SID\\_1243?SA=AM](https://www.grantrequest.com/SID_1243?SA=AM)



# Important Dates

Date	Activity
<b>Thursday, Sept 30, 2021, by 5pm MDT</b>	<ul style="list-style-type: none"><li>• Deadline for Stage 2 application and ALL required attachments, including reference letters.</li><li>• Two Q&amp;A sessions will be hosted for Stage 2 applicants prior to the deadline.</li><li>• If you experience technical issues submitting your application, please contact our team <b>ASAP and prior</b> to the deadline.</li></ul>
<b>Early to mid November 2021</b>	<ul style="list-style-type: none"><li>• Notifications sent regarding status of Stage 2 applications.</li><li>• 25 semifinalists will be invited for interviews with Advisory Committee.</li></ul>
<b>December 1-10 2021</b>	<ul style="list-style-type: none"><li>• Semifinalist interviews to occur <u>virtually</u> via Zoom platform.</li><li>• First Nations will host Q&amp;A session for semifinalists prior to interviews.</li><li>• First Nations will provide technical support sessions prior to interviews.</li></ul>
<b>Mid to late December 2021</b>	<ul style="list-style-type: none"><li>• Semifinalists will be notified of final selections.</li></ul>
<b>Jan 1, 2022 – Dec 31, 2023</b>	<ul style="list-style-type: none"><li>• Fellowship period</li></ul>
<b>March 2022</b>	<ul style="list-style-type: none"><li>• First fellow cohort convening</li></ul>
<b>June 2022</b>	<ul style="list-style-type: none"><li>• Second fellow cohort convening</li></ul>
<b>October 2022</b>	<ul style="list-style-type: none"><li>• Third fellow cohort convening</li></ul>



# Luce Indigenous Knowledge Fellowship

## Contact Information

### **First Nations Development Institute**

2432 Main Street, 2<sup>nd</sup> Floor | Longmont, Colorado 80501

[www.firstnations.org](http://www.firstnations.org) | Tel: 303.774.7836

### **Kendall Tallmadge**

- Senior Program Officer
- Email: [ktallmadge@firstnations.org](mailto:ktallmadge@firstnations.org)

### **Jacque Demko**

- Grants Officer
- Email: [jdemko@firstnations.org](mailto:jdemko@firstnations.org)
- Email: [grantmaking@firstnations.org](mailto:grantmaking@firstnations.org)