

# Native Farmer and Rancher Apprenticeship Network 2022 Orientation

Tuesday, March 8th, 2022  
12-1pm MST

Funded by USDA NIFA Award # 2021-49400-35591 and Ronald W Naito MD Foundation



National Institute of Food and Agriculture  
U.S. DEPARTMENT OF AGRICULTURE

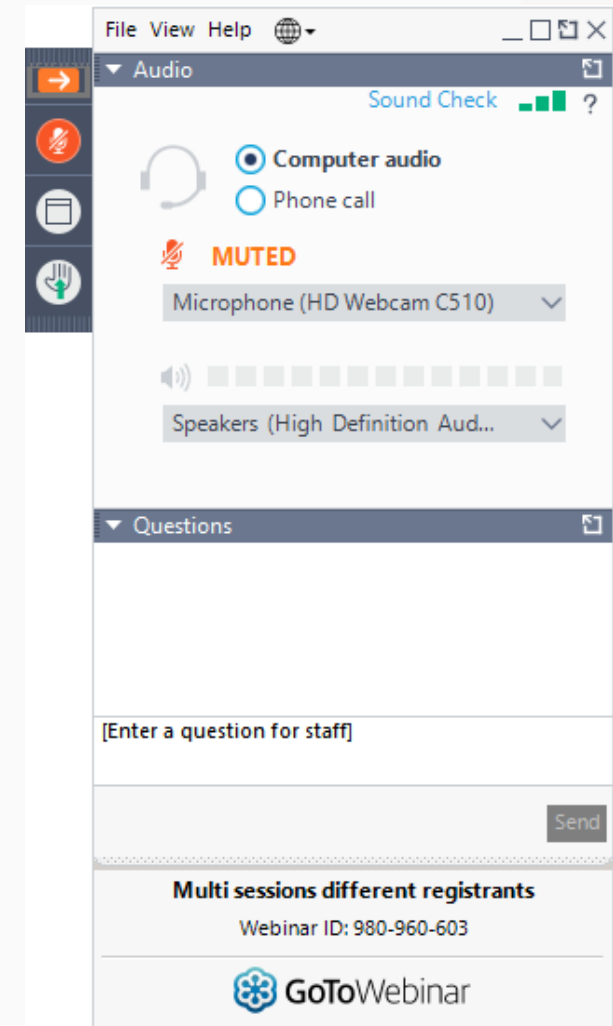
# Webinar Format

All attendees will be **muted** throughout this webinar.

**If you have questions**, please enter them in the **Question box**.

**Audio Tab:** Choose **Computer audio** to use your computer microphone and speakers. Change your microphone and speaker options using the dropdown menu. Choose **Phone call** to dial using the information provided to switch to phone audio.

**Questions Tab:** Ask questions to the staff and panelists about the webinar material or request technical help.



# Orientation Topics of Discussion

Introduction –  
First Nations  
Development  
Institute

Apprenticeship  
Network &  
Experience

Apprentice  
Incentives

BoIA  
Curriculum/  
Conservation  
Planning

Communications  
Q & A

# About First Nations Development Institute

Native-Led Nonprofit  
Founded in 1980

Based in Colorado  
Satellite Offices in New  
Mexico and California

31 Staff Members

Grantmaking Program  
Launched in 1993

Grantmaking to Date: 2611  
grants, \$51.6 Million

Serving Tribal Programs,  
Native-Led Nonprofits &  
Community Organizations

# Our Mission

*First Nations Development Institute invests  
in and creates innovative institutions and  
models that strengthen asset control and  
support economic development for  
American Indian people and their  
communities.*

# OUR CORE PROGRAMS

## Achieving Native Financial Empowerment

Native financial and investor education, consumer protection and financial fraud education, combating predatory lending and research.

## Nourishing Native Foods and Health

Native food systems, food security, health and nutrition and food sovereignty efforts.

## Advancing Household and Community Asset-Building Strategies

Native Family Empowerment, Individual Development Accounts, Native Volunteer Income Tax Assistance and Native American Business and Asset Development.

## Investing in Native Youth

Native Youth and Culture Fund, college scholarship/internship programs, and youth-oriented financial education.

## Stewarding Native Lands

Financial and technical assistance to support Native ecological stewardship and Native control of ancestral lands and resources.

## Strengthening Tribal and Community Institutions

Nonprofit capacity-building activities, support for Native arts, Native language immersion, professional development and coalition building.





**DIRECT FINANCIAL SUPPORT**  
*through GRANTMAKING*



**TECHNICAL ASSISTANCE & TRAINING**



**MOVEMENT-BUILDING**



**POLICY & RESEARCH**



**ADVOCACY**

# OUR STRATEGIES

## HOW CHANGE HAPPENS

Our strategies are designed to support the entire ecosystem of transformative change in Native communities and build a network of grantee partners that ultimately leads to asset-building in Native communities.



# OUR APPROACH

First Nations has always been exclusively committed to Native control of tribal assets and to restore control and promote culturally-compatible stewardship of those assets.



## ASSET-BUILDING DEFINED

A positive and collaborative approach, asset-building focuses on cultivating traditional knowledge and practices, and creating new ones to build Native capacities, capabilities and communities.

## WHY ASSET-BUILDING WORKS

Native nations are uniquely knowledgeable about their own communities. They know the strengths, challenges and needs of their communities better than outside agencies. It strengthens the effectiveness of Native nations to create solutions to their own challenges and allows them to best leverage their resources on their own terms. In brief, in the long term it works because it helps protect and enhance tribal sovereignty.

## ASSETS IN NATIVE COMMUNITIES

NATURAL RESOURCES

SOCIAL CAPITAL

HUMAN CAPITAL

POLITICAL ASSETS

PHYSICAL ASSETS

LANGUAGES

CULTURAL & ARTISTIC HERITAGE

# Project Team



**Jackie Francke**  
VP of Programs & Administration



**Leiloni Begaye**  
Program Officer



**Richard Elm Hill**  
Program Officer



**Shonto Greyeyes**  
Project Coordinator



**Antonio Garcia**  
Program Assistant



**Aiko Allen**  
Consultant



**Dorthea Litson**  
Consultant

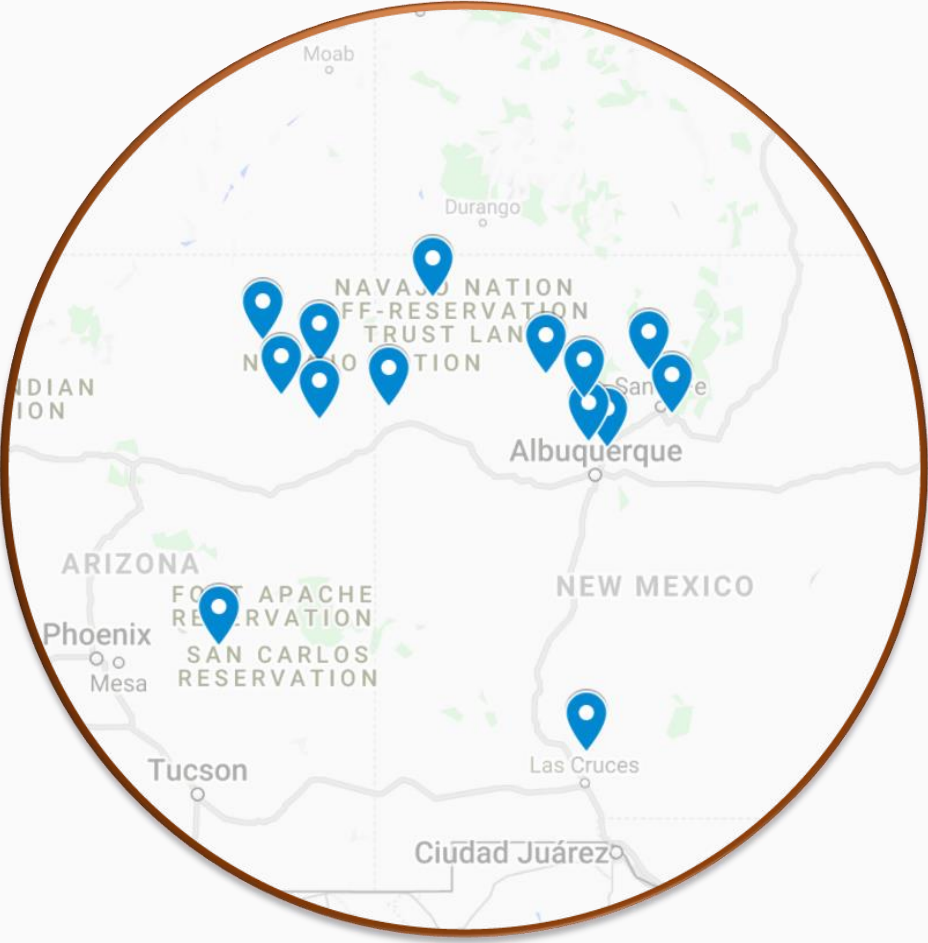
# Apprenticeship Network Purpose and Goal

## Purpose and Goal:

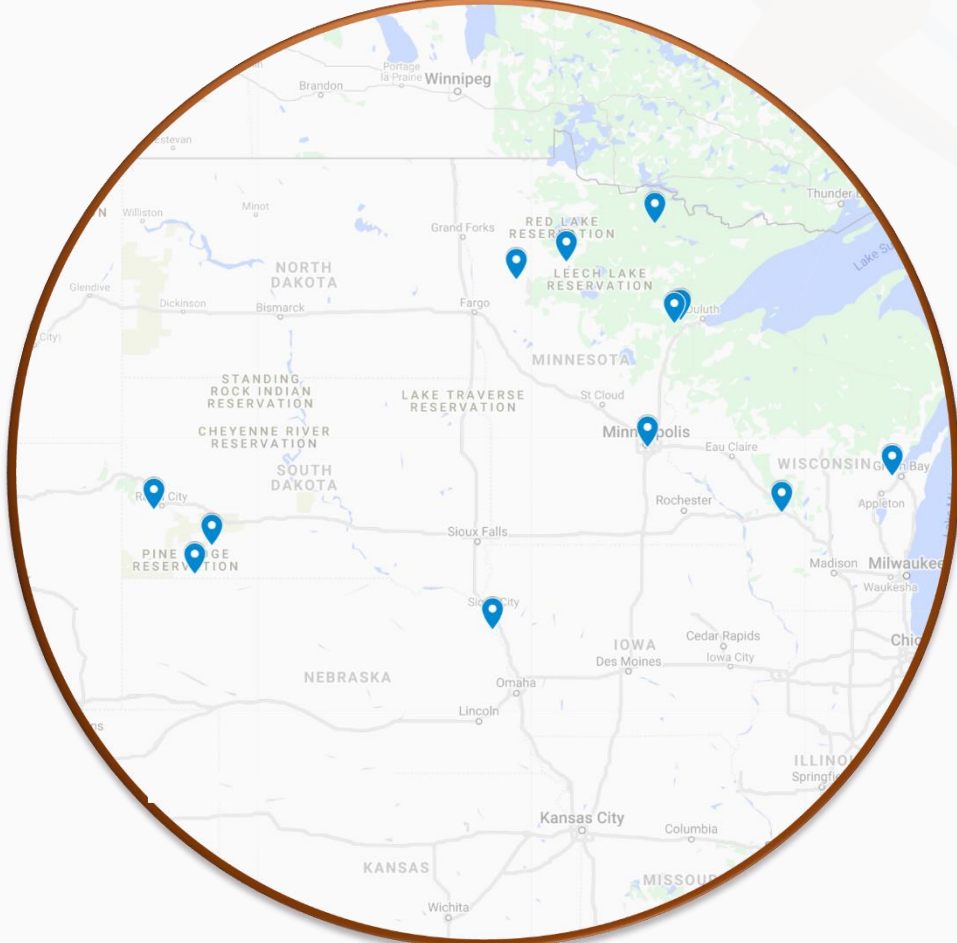


The goal of the First Nations Native Farmer and Rancher Apprenticeship Network is to provide training and technical assistance as well as networking opportunities to a cohort of 30 selected Native American Beginning Farmer and Ranchers (BFRs) to expand their business capacity and strengthen land management strategies.

# Apprentices' Map



Southwest



Great Plains

# Apprentices

Name	Tribal Affiliation	Name	Tribal Affiliation
Mrs. Winona Mann	Ho-Chunk Nation of Wisconsin	Mx. Dana Eldridge	Navajo Nation, Arizona, New Mexico, and Utah
Ms. Melanie Stacy	Ho-Chunk Nation of Wisconsin	Mrs. Diana Barrett	Oglala Sioux Tribe
Mr. Bryan Chavez	Kewa Pueblo, New Mexico	Ms. Manuela Maldonado	Oglala Sioux Tribe
Mr. David Cepeda	Mescalero Apache, New Mexico	Ms. Tierra Little	Oglala Sioux Tribe
Ms. Alexandra Houchin	Minnesota Chippewa Tribe, Minnesota	Ms. Jennifer Falck	Oneida Tribe of Indians of Wisconsin
Ms. Lisa Brunner	Minnesota Chippewa Tribe, Minnesota	Mr. Carnell Chosa	Pueblo of Jemez, New Mexico
Mr. David Wise	Minnesota Chippewa Tribe, Minnesota	Mr. Jonathan Romero	Pueblo of Jemez, New Mexico
Ms. Amber Zapata	Minnesota Chippewa Tribe, Minnesota	Mr. Matthew Gachupin	Pueblo of Jemez, New Mexico
Mr. Ed Miles Harvey	Navajo Nation, Arizona, New Mexico, and Utah	Mr. Michael Fox Gachupin	Pueblo of Jemez, New Mexico
Mr. Gerard White	Navajo Nation, Arizona, New Mexico, and Utah	Ms. Kira Loretto	Pueblo of Jemez, New Mexico
Mr. Jarom Prows	Navajo Nation, Arizona, New Mexico, and Utah	Miss Jerilyn K. Graves	Red Lake Band of Chippewa Indians, Minnesota
Mr. Micheal Montoya	Navajo Nation, Arizona, New Mexico, and Utah	Mrs. Christina White	Red Lake Band of Chippewa Indians, Minnesota
Mr. Roberto Nutlouis	Navajo Nation, Arizona, New Mexico, and Utah	Ms. Diana Wilson	San Carlos Apache Tribe of the San Carlos Reservation, Arizona
Mrs. Erin Thomas	Navajo Nation, Arizona, New Mexico, and Utah	Mr. Aaron Warren	Santa Clara Pueblo, New Mexico
Ms. Tierra Blacksheep	Navajo Nation, Arizona, New Mexico, and Utah	Mr. Trey Blackhawk	Winnebago Tribe of Nebraska

# 2022-2024 Apprenticeship Experience

## Apprenticeship Award

- The apprenticeship experience period is **February 1, 2022 to July 31, 2024**.
- The **\$7,500 incentive** will be released in four installments throughout the apprenticeship period.

## Cohort Convenings

- Connect and network with 30 peer beginning farmers and ranchers in your region.
- Learn about various farming and ranching models and hear from industry experts.

## Capacity Building Support

- Apprentices have access to \$500 capacity building fund for each Native BFR for additional training and certification.

# 2022-2024 Apprenticeship Experience

## Work/Activities

Apprentices will participate in First Nations' Business of Indian Agriculture curriculum online (BoIA).

Apprentices will participate in six educational webinars.

Apprentice will participate in one 1.5-day training (one in each region) on conservation plan development.

Apprentice will participate collectively, in one 1.5-day convening to learn from each other and showcase their models.

First Nations will provide individualized technical assistance in business plan development from a subject matter expert(s).

Quarterly check-in video calls.

# Apprenticeship Incentive

Funds may be used flexibly over the Apprenticeship period beginning February 1, 2022 and ending July 31, 2024. This award is intended to be used toward the Apprentice's efforts to complete apprenticeship deliverables.

Payments will be released in the following installments during the initial apprenticeship year:

- Award Amount: \$7,500
- Each payment will be \$1,875
- Communicate with Program Officer if your needs are greater than the amount of the initial payment. (Approved on a case basis)
- **The apprenticeship funds are considered taxable income.** Apprenticeship recipients are responsible for all related taxes resulting from this award.

## Payment Dates:

- By March 31, 2022
- By January 31, 2023
- By November 30, 2023
- By July 31, 2024

# Capacity Building

- First Nations will provide \$500 capacity building fund for each Apprentice that may be used flexibly over the 12-month period beginning January 1, 2023 and ending December 31, 2023.
- This fund is intended to provide support for additional training or certification. First Nations will provide a one-time payment of \$500 after Apprentice submits a brief summary of how the funds will be used.



Certifications

Training

Support

# Year 1: Business Of Indian Agriculture

Course Curriculum :

**Business of Indian Agriculture Primer**

**Module 1: Business**

**Module 2: Accounting**

**Module 3: Financial Management**

**Module 4: Agribusiness Economics and Marketing**

**Module 5: Land Use and Management**

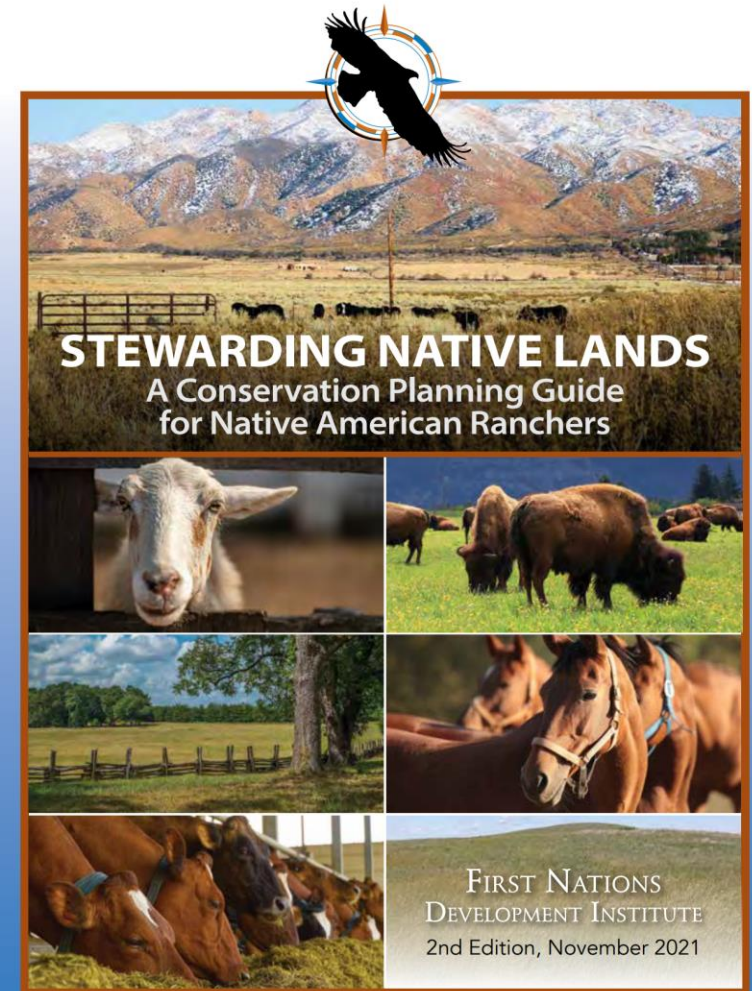
**Module 6: Creating a Business Plan**



# Year 2: Conservation Planning Sessions

Using the FNDI Conservation Planning Guide:

- Conservation planning sessions in year 2 of the apprentice experience are designed to help Tribal Farmers and Ranchers tell their story.
- The guide follows the USDA Natural Resources Conservation Service (NRCS) nine step conservation planning process.
- Completion of a conservation plan can help Tribal farmers and ranchers participate in USDA programs.



# Important Dates

Date	Activity
March 8, 2022	<ul style="list-style-type: none"><li>• Orientation</li></ul>
March 29 and 31, 2022	<ul style="list-style-type: none"><li>• Save the Date: Networking Session I</li></ul>
By March 31, 2022	<ul style="list-style-type: none"><li>• Release of first disbursement to Apprentices'</li></ul>
April 4, 2022	<ul style="list-style-type: none"><li>• Access to Business of Indian Agriculture Online Curriculum</li></ul>
By June 30, 2022	<ul style="list-style-type: none"><li>• Educational Webinar I</li></ul>
By August 31, 2022	<ul style="list-style-type: none"><li>• Educational Webinar II</li></ul>
By September 30, 2022	<ul style="list-style-type: none"><li>• Business of Indian Agriculture Curriculum completion</li></ul>
By October 31, 2022	<ul style="list-style-type: none"><li>• Educational Webinar III</li></ul>
Quarterly	<ul style="list-style-type: none"><li>• Check ins with FNDI staff to report on progress</li></ul>

# Onboarding Packet Reminder

## Complete Online

- Survey
  - Bio
  - Headshot
  - Land Verification
  - Photo of land

## Email Documents

- MOU
- Code of Conduct
- W-9

# When To Contact First Nations

- If you have an event that will jeopardize your attendance to the sessions.
- If you don't receive your check within 30 days.
- If you are having problems meeting your deliverables.
- If you are having issues or questions with the online curriculum.
- If you want to share good news.



# Questions

Please submit your questions in the  
question box

# Apprenticeship Network

## Contact Information

### First Nations Development Institute

2432 Main Street, 2<sup>nd</sup> Floor | Longmont, Colorado 80501

[www.firstnations.org](http://www.firstnations.org) | Tel: 303.774.7836

### Leiloni Begaye, Project Point of Contact

Program Officer

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### Shonto Greyeyes, Troubleshooting

Project Coordinator

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### Mikayla Costales, Grantmaking

Resource Development Coordinator

Email: [relmhill@firstnations.org](mailto:relmhill@firstnations.org)

# Social Media



**@FirstNationsDevelopmentInstitute**



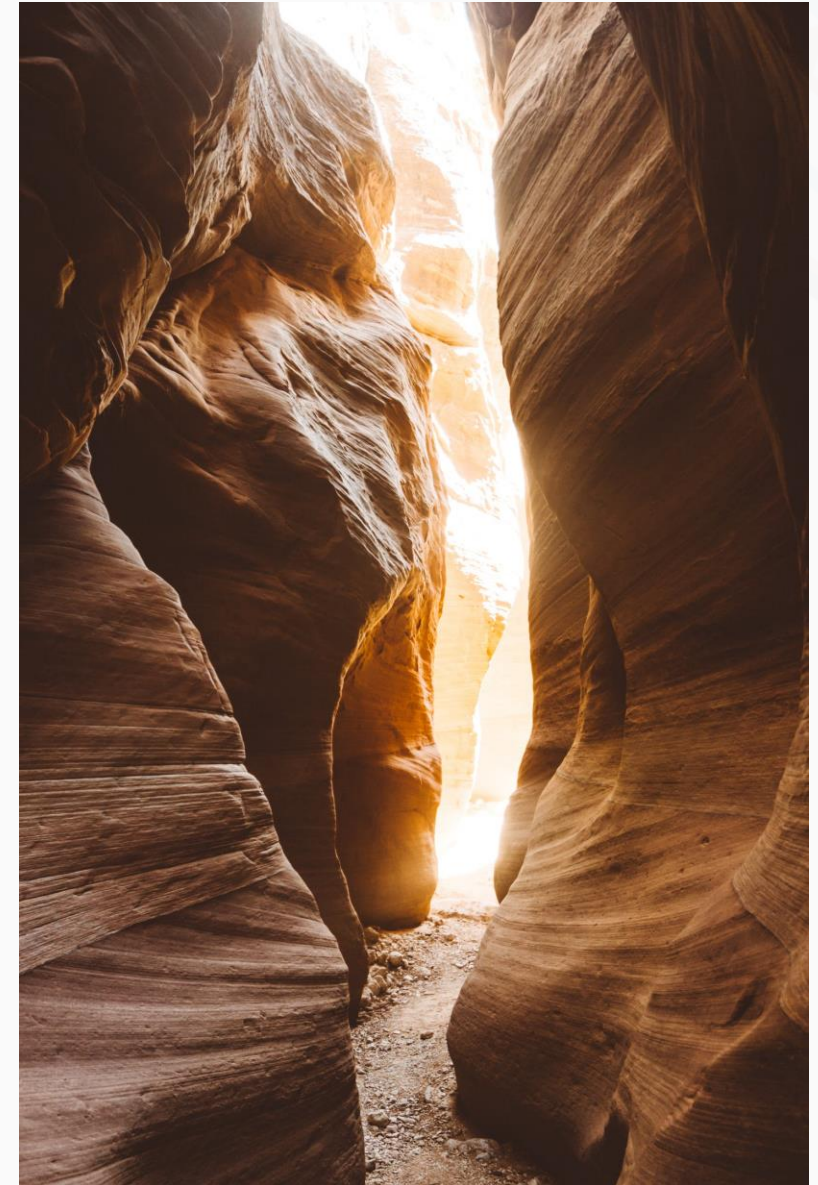
**@FirstNationsDevelopmentInstitute**



**@FNDI303**



**@FNDI303**



# Thank You!

**Stewarding  
Native Lands**

A Program of First Nations Development Institute

