Native Farmer and Rancher Apprenticeship Network
2022 Orientation

Tuesday, March 8th, 2022
12-1pm MST

Funded by USDA NIFA Award # 2021-49400-35591 and Ronald W Naito MD Foundation
Webinar Format

All attendees will be muted throughout this webinar.

If you have questions, please enter them in the Question box.

Audio Tab: Choose Computer audio to use your computer microphone and speakers. Change your microphone and speaker options using the dropdown menu. Choose Phone call to dial using the information provided to switch to phone audio.

Questions Tab: Ask questions to the staff and panelists about the webinar material or request technical help.
Orientation Topics of Discussion

- Introduction – First Nations Development Institute
- Apprenticeship Network & Experience
- Apprentice Incentives
- BoIA Curriculum/Conservation Planning
- Communications Q & A
About First Nations Development Institute

Native-Led Nonprofit Founded in 1980

Based in Colorado Satellite Offices in New Mexico and California

31 Staff Members

Grantmaking Program Launched in 1993

Grantmaking to Date: 2611 grants, $51.6 Million

Serving Tribal Programs, Native-Led Nonprofits & Community Organizations
Our Mission

First Nations Development Institute invests in and creates innovative institutions and models that strengthen asset control and support economic development for American Indian people and their communities.
Our Core Programs

Achieving Native Financial Empowerment
Native financial and investor education, consumer protection and financial fraud education, combating predatory lending and research.

Nourishing Native Foods and Health
Native food systems, food security, health and nutrition and food sovereignty efforts.

Advancing Household and Community Asset-Building Strategies

Investing in Native Youth
Native Youth and Culture Fund, college scholarship/internship programs, and youth-oriented financial education.

Stewarding Native Lands
Financial and technical assistance to support Native ecological stewardship and Native control of ancestral lands and resources.

Strengthening Tribal and Community Institutions
Nonprofit capacity-building activities, support for Native arts, Native language immersion, professional development and coalition building.
Our Strategies
How Change Happens

Our strategies are designed to support the entire ecosystem of transformative change in Native communities and build a network of grantee partners that ultimately leads to asset-building in Native communities.
**Our Approach**

First Nations has always been exclusively committed to Native control of tribal assets and to restore control and promote culturally-compatible stewardship of those assets.

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**Asset-Building Defined**

A positive and collaborative approach, asset-building focuses on cultivating traditional knowledge and practices, and creating new ones to build Native capacities, capabilities and communities.

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**Why Asset-Building Works**

Native nations are uniquely knowledgeable about their own communities. They know the strengths, challenges and needs of their communities better than outside agencies. It strengthens the effectiveness of Native nations to create solutions to their own challenges and allows them to best leverage their resources on their own terms. In brief, in the long term it works because it helps protect and enhance tribal sovereignty.
Project Team

Jackie Francke
VP of Programs & Administration

Leiloni Begaye
Program Officer

Richard Elm Hill
Program Officer

Shonto Greyeyes
Project Coordinator

Antonio Garcia
Program Assistant

Aiko Allen
Consultant

Dorthea Litson
Consultant
Apprenticeship Network Purpose and Goal

Purpose and Goal:

The goal of the First Nations Native Farmer and Rancher Apprenticeship Network is to provide training and technical assistance as well as networking opportunities to a cohort of 30 selected Native American Beginning Farmer and Ranchers (BFRs) to expand their business capacity and strengthen land management strategies.
Apprentices' Map

Southwest

Great Plains
<table>
<thead>
<tr>
<th>Name</th>
<th>Tribal Affiliation</th>
<th>Name</th>
<th>Tribal Affiliation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mrs. Winona Mann</td>
<td>Ho-Chunk Nation of Wisconsin</td>
<td>Mx. Dana Eldridge</td>
<td>Navajo Nation, Arizona, New Mexico, and Utah</td>
</tr>
<tr>
<td>Ms. Melanie Stacy</td>
<td>Ho-Chunk Nation of Wisconsin</td>
<td>Mrs. Diana Barrett</td>
<td>Oglala Sioux Tribe</td>
</tr>
<tr>
<td>Mr. Bryan Chavez</td>
<td>Kewa Pueblo, New Mexico</td>
<td>Ms. Manuela Maldonado</td>
<td>Oglala Sioux Tribe</td>
</tr>
<tr>
<td>Mr. David Cepeda</td>
<td>Mescalero Apache, New Mexico</td>
<td>Ms. Tiarra Little</td>
<td>Oglala Sioux Tribe</td>
</tr>
<tr>
<td>Ms. Alexandra Houchin</td>
<td>Minnesota Chippewa Tribe, Minnesota</td>
<td>Ms. Jennifer Falck</td>
<td>Oneida Tribe of Indians of Wisconsin</td>
</tr>
<tr>
<td>Ms. Lisa Brunner</td>
<td>Minnesota Chippewa Tribe, Minnesota</td>
<td>Mr. Carnell Chosa</td>
<td>Pueblo of Jemez, New Mexico</td>
</tr>
<tr>
<td>Mr. David Wise</td>
<td>Minnesota Chippewa Tribe, Minnesota</td>
<td>Mr. Jonathan Romero</td>
<td>Pueblo of Jemez, New Mexico</td>
</tr>
<tr>
<td>Ms. Amber Zapata</td>
<td>Minnesota Chippewa Tribe, Minnesota</td>
<td>Mr. Matthew Gachupin</td>
<td>Pueblo of Jemez, New Mexico</td>
</tr>
<tr>
<td>Mr. EdMiles Harvey</td>
<td>Navajo Nation, Arizona, New Mexico, and Utah</td>
<td>Mr. Michael Fox Gachupin</td>
<td>Pueblo of Jemez, New Mexico</td>
</tr>
<tr>
<td>Mr. Gerard White</td>
<td>Navajo Nation, Arizona, New Mexico, and Utah</td>
<td>Ms. Kira Loretto</td>
<td>Pueblo of Jemez, New Mexico</td>
</tr>
<tr>
<td>Mr. Jarom Prows</td>
<td>Navajo Nation, Arizona, New Mexico, and Utah</td>
<td>Miss Jerilyn K. Graves</td>
<td>Red Lake Band of Chippewa Indians, Minnesota</td>
</tr>
<tr>
<td>Mr. Micheal Montoya</td>
<td>Navajo Nation, Arizona, New Mexico, and Utah</td>
<td>Mrs. Christina White</td>
<td>Red Lake Band of Chippewa Indians, Minnesota</td>
</tr>
<tr>
<td>Mr. Roberto Nutlouis</td>
<td>Navajo Nation, Arizona, New Mexico, and Utah</td>
<td>Ms. Diana Wilson</td>
<td>San Carlos Apache Tribe of the San Carlos Reservation, Arizona</td>
</tr>
<tr>
<td>Mrs. Erin Thomas</td>
<td>Navajo Nation, Arizona, New Mexico, and Utah</td>
<td>Mr. Aaron Warren</td>
<td>Santa Clara Pueblo, New Mexico</td>
</tr>
<tr>
<td>Ms. Tierra Blacksheep</td>
<td>Navajo Nation, Arizona, New Mexico, and Utah</td>
<td>Mr. Trey Blackhawk</td>
<td>Winnebago Tribe of Nebraska</td>
</tr>
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2022-2024 Apprenticeship Experience

Apprenticeship Award

- The apprenticeship experience period is **February 1, 2022 to July 31, 2024**.
- The $7,500 **incentive** will be released in four installments throughout the apprenticeship period.

Cohort Convenings

- Connect and network with 30 peer beginning farmers and ranchers in your region.
- Learn about various farming and ranching models and hear from industry experts.

Capacity Building Support

- Apprentices have access to $500 capacity building fund for each Native BFR for additional training and certification.
## 2022-2024 Apprenticeship Experience

### Work/Activities

<table>
<thead>
<tr>
<th>Activity</th>
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<tbody>
<tr>
<td>Apprentices will participate in First Nations’ Business of Indian Agriculture curriculum online (BoIA).</td>
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<tr>
<td>Apprentices will participate in six educational webinars.</td>
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<tr>
<td>Apprentice will participate in one 1.5-day training (one in each region) on conservation plan development.</td>
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<tr>
<td>Apprentice will participate collectively, in one 1.5-day convening to learn from each other and showcase their models.</td>
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<tr>
<td>First Nations will provide individualized technical assistance in business plan development from a subject matter expert(s).</td>
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<tr>
<td>Quarterly check-in video calls.</td>
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Apprenticeship Incentive

Funds may be used flexibly over the Apprenticeship period beginning February 1, 2022 and ending July 31, 2024. This award is intended to be used toward the Apprentice’s efforts to complete apprenticeship deliverables. Payments will be released in the following installments during the initial apprenticeship year:

- Award Amount: $7,500
- Each payment will be $1,875
- Communicate with Program Officer if your needs are greater than the amount of the initial payment. (Approved on a case basis)
- **The apprenticeship funds are considered taxable income.** Apprenticeship recipients are responsible for all related taxes resulting from this award.

Payment Dates:
- By March 31, 2022
- By January 31, 2023
- By November 30, 2023
- By July 31, 2024

Funds may be used flexibly over the Apprenticeship period beginning February 1, 2022 and ending July 31, 2024. This award is intended to be used toward the Apprentice’s efforts to complete apprenticeship deliverables. Payments will be released in the following installments during the initial apprenticeship year:
Capacity Building

• First Nations will provide $500 capacity building fund for each Apprentice that may be used flexibility over the 12-month period beginning January 1, 2023 and ending December 31, 2023.

• This fund is intended to provide support for additional training or certification. First Nations will provide a one-time payment of $500 after Apprentice submits a brief summary of how the funds will be used.
Year 1: Business Of Indian Agriculture

Course Curriculum:

Business of Indian Agriculture Primer

Module 1: Business

Module 2: Accounting

Module 3: Financial Management

Module 4: Agribusiness Economics and Marketing

Module 5: Land Use and Management

Module 6: Creating a Business Plan
Year 2: Conservation Planning Sessions

Using the FNDI Conservation Planning Guide:

- Conservation planning sessions in year 2 of the apprentice experience are designed to help Tribal Farmers and Ranchers tell their story.
- The guide follows the USDA Natural Resources Conservation Service (NRCS) nine step conservation planning process.
- Completion of a conservation plan can help Tribal farmers and ranchers participate in USDA programs.
## Important Dates

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
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<tbody>
<tr>
<td>March 8, 2022</td>
<td>• Orientation</td>
</tr>
<tr>
<td>March 29 and 31, 2022</td>
<td>• Save the Date: Networking Session I</td>
</tr>
<tr>
<td>By March 31, 2022</td>
<td>• Release of first disbursement to Apprentices’</td>
</tr>
<tr>
<td>April 4, 2022</td>
<td>• Access to Business of Indian Agriculture Online Curriculum</td>
</tr>
<tr>
<td>By June 30, 2022</td>
<td>• Educational Webinar I</td>
</tr>
<tr>
<td>By August 31, 2022</td>
<td>• Educational Webinar II</td>
</tr>
<tr>
<td>By September 30, 2022</td>
<td>• Business of Indian Agriculture Curriculum completion</td>
</tr>
<tr>
<td>By October 31, 2022</td>
<td>• Educational Webinar III</td>
</tr>
<tr>
<td>Quarterly</td>
<td>• Check ins with FNDI staff to report on progress</td>
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</tbody>
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Onboarding Packet Reminder

Complete Online
• Survey
  • Bio
  • Headshot
  • Land Verification
  • Photo of land

Email Documents
• MOU
• Code of Conduct
• W-9
When To Contact First Nations

• If you have an event that will jeopardize your attendance to the sessions.
• If you don’t receive your check within 30 days.
• If you are having problems meeting your deliverables.
• If you are having issues or questions with the online curriculum.
• If you want to share good news.
Questions

Please submit your questions in the question box
Apprenticeship Network
Contact Information

First Nations Development Institute
2432 Main Street, 2nd Floor | Longmont, Colorado 80501
www.firstnations.org | Tel: 303.774.7836

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Social Media

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Thank You!

Stewarding Native Lands
A Program of First Nations Development Institute