Luce Indigenous Knowledge Fellowship
2022 Application Q & A

Tuesday, June 15, 2021
2-3pm MDT
Webinar Format

All attendees will be muted throughout this webinar.

If you have questions, please enter them in the Question box.

Audio Tab: Choose Computer audio to use your computer microphone and speakers. Change your microphone and speaker options using the dropdown menu. Choose Phone call to dial using the information provided to switch to phone audio.

Questions Tab: Ask questions to the staff and panelists about the webinar material or request technical help.
Webinar Topics of Discussion

Overview of Fellowship Partners
Fellowship Program & Experience
Walk-thru of online application process
Question & Answer
About First Nations Development Institute

- Native-Led Nonprofit
  Founded in 1980

- Grantmaking Program
  Launched in 1993

- Based in Colorado
  Satellite offices in New Mexico and California

- Grantmaking to date:
  2,150 grants, $43 million

- 27 Staff Members

- Serving Tribal Programs,
  Native-Led Nonprofits & Community Organizations
Our Mission...

to strengthen American Indian economies to support healthy Native communities. We invest in and create innovative institutions and models that strengthen asset control and support economic development for American Indian people and their communities.
**Our Approach**

First Nations has always been exclusively committed to Native control of tribal assets and to restore control and promote culturally-compatible stewardship of those assets.

**Asset-Building Defined**

A positive and collaborative approach, asset-building focuses on cultivating traditional knowledge and practices, and creating new ones to build Native capacities, capabilities and communities.

**Why Asset-Building Works**

Native nations are uniquely knowledgeable about their own communities. They know the strengths, challenges and needs of their communities better than outside agencies. It strengthens the effectiveness of Native nations to create solutions to their own challenges and allows them to best leverage their resources on their own terms. In brief, in the long term it works because it helps protect and enhance tribal sovereignty.
Luce Indigenous Knowledge Fellowship Partner

The Henry Luce Foundation is a private independent foundation that seeks to enrich public discourse by promoting innovative scholarship, cultivating new leaders, and fostering international understanding. The foundation advances its mission through grantmaking and leadership programs in the fields of Asia, higher education, religion and theology, art and public policy. Established in 1936 by Henry R. Luce, the co-founder and editor-in-chief of Time Inc., the foundation’s earliest work honored his parents, missionary educators in China. The foundation’s programs today reflect the value Mr. Luce placed on learning, leadership, and long-term commitment in philanthropy.
Fellowship Purpose and Goal

Purpose and Goal
This fellowship is intended to support Native knowledge holders and knowledge makers that embody exceptional creativity, progressive and critical thinking, and the potential to significantly move forward their field in ways that will ultimately lead to broad, transformative impacts for Indigenous communities.

More specifically, the fellowship is designed to support the growth, development, knowledge and networks of Native knowledge holders and knowledge makers.

This fellowship is open to both emerging and experienced leaders from a wide range of field. Applicants for the 2021 cohort:
- Ranged in age from early 20s to 90s.
- Represented more than 150 tribal communities, 40 states and the District of Columbia.
- Represented a broad range of areas including food, language, traditional art, literature, religion/spirituality, philosophy/epistemology, and more.
This fellowship program officially launched in 2019 and the first cohort was awarded in 2020. The second cohort recently began their fellowship period on May 1, 2021.

History to Date
• **March 2019:** Inaugural Advisory Committee convened to discuss and define fellowship goals, intent, and selection process.
• **June 2019:** First application launched as a single-stage application. Over 550 applicants applied for the inaugural fellowship cohort.
• **January 2020:** First fellow cohort begins. Fellows in this cohort are in the middle of their second year continuing support.
• **September 2020:** Second cohort application launched as a two-stage application. Over 450 applicants applied.
• **May 2021:** Second fellow cohort begins. Fellowship period to conclude April 30, 2023.
• **June 2021:** Third cohort application launched.
First Nations is guided by an Indigenous Advisory Committee who provides guidance and recommendations during the fellowship selection process.

- Advisory committee members are selected based on their deep experience within Indian Country, Indigenous knowledge fields and expertise, and experience as (or working with) Native knowledge holders and knowledge makers.
- Similar to the fellowship cohort, the Advisory Committee also represents a diversity of tribes and knowledge areas.

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<tr>
<th>2022 Fellowship Advisory Committee</th>
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<tr>
<td>Brittani Orona (Hupa)</td>
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<tr>
<td>Jessica Metcalfe (Turtle Mountain Chippewa)</td>
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<tr>
<td>Bryan Brayboy (Lumbee)</td>
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<tr>
<td>Trisha Moquino (Cochiti, Kewa, Ohkay Owingeh)</td>
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<td>Cheryl Ellenwood (Nez Perce)</td>
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<tr>
<td>Lance Twitchell (Tlingit, Haida, Yup’ik, Sami)</td>
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<td>Danielle Hill (Mashpee Wampanoag)</td>
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<td>Trisha Kehaulani Watson (Native Hawaiian)</td>
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<td>heather ahtone (Chickasaw, Choctaw)</td>
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<td>Wayne Ducheneaux II (Cheyenne River Sioux)</td>
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Guiding Selection Criteria

Knowledge: Candidates must be actively engaged in the creation, dissemination and/or perpetuation of Indigenous and/or Western knowledge. They must have a cultural grounding and connectedness to community.

Experience: Candidates must be engaged in relevant work that seeks to grow and advance knowledge. They must demonstrate a record of success of working and collaborating with Indigenous people and communities, and preserving and perpetuating Indigenous knowledge systems.

Potential: Candidates must demonstrate continuing promise in their field of endeavor. They must embody exceptional creativity, progressive and critical thinking, and the potential to significantly move forward their field in ways that will ultimately lead to broad, transformative impacts for Indigenous peoples.

Vision: Candidates must clearly articulate how the fellowship will support or accelerate their work. They must develop a unique plan of action that details their vision for preserving and perpetuating Indigenous knowledge in either reservation and/or urban community settings.
2022 Fellowship Experience

Fellowship Award
- The fellowship period is **January 1, 2022 to December 31, 2023**.
- The **$75,000 award** is released in several installments throughout the fellowship period.

Fellow Work
- Fellows will work in their respective knowledge fields and communities toward their overarching vision and goals.

Cohort Convenings
- Three 2-day convenings will be held and designed in collaboration with fellows during the course of the first fellowship year.
- Intent is to create a collaborative cohort of connected Indigenous knowledge holders to advance Indigenous knowledge and knowledge systems for community benefit.

Capacity-Building Support
- Fellows have access to **$5,000** in additional support for resources or professional development to grow their capacity as knowledge holders and knowledge makers.
Use of Fellowship Funds

• The goal of this fellowship is to provide flexible funding. It is intended to allow emerging and experienced knowledge holders and knowledge makers to determine their own goals, and decide how their funds are best used to make a positive impact in their communities.

• Applicants do not have to design or complete a project to be eligible or selected.

• Generally, the fellowship may be used for a wide range of costs including: living expenses, tuition, conference registration, equipment, travel and childcare, etc.

• The fellowship cannot be redirected to another person or organization.

• The fellowship funds are considered taxable income. Fellowship recipients are responsible for all related taxes resulting from this award.
## Fellowship Eligibility

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<th>Requirement</th>
<th>Details</th>
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<td>A member of an Indigenous community (i.e. Native American, Alaska Native, Native Hawaiian)</td>
<td>Actively engaged in the creation, dissemination or perpetuation of knowledge in your field</td>
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<td>18 years of age or older</td>
<td>U.S. citizen or permanent resident</td>
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<td>Have experience or expertise within the knowledge area being pursued</td>
<td>Note: Applicants may self-apply or individuals may nominate others for the fellowship</td>
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Nominating an Individual

• You will use the same online application form as those who self-apply.
• Nominators should work collaboratively with the nominee.
• Nominees must fill out a Consent Form indicating they have granted permission for the application to be submitted and that they agree to the terms of the fellowship program.
  • Consent Form must be attached to the submitted application to be considered complete.
  • This form is available on the RFP page and within the online application in the Attachments Tab.
This application process is a two-stage competitive process. First Nations typically uses a two-stage process when a high volume of applications are anticipated.

1. **Stage 1 Application Form – Due July 13**
   - Consists of: 1) Applicant contact information, 2) two brief essays, and 3) resume/CV attachment
   - Additional information required for nominations: Nominator’s contact info, Consent Form

2. **Stage 2 Application Form – up to 100 Stage 1 applicants will be invited to submit a Stage 2 proposal**
   - Consists of: 1) Expansion on Stage 1 essays, 2) Use of funds statement, 3) Acknowledgement of required convenings and potential date conflicts, 4) Three letters of reference, 5) One high-quality photo, 6) Up to three additional supporting documents
Stage 1 Application Questions

**Applicant Information & Primary Knowledge Area:** Contact and demographic information for the applicant and nominator (if applicable), and section to select primary knowledge area of the applicant.

**Statement of Community Impact:** (in 500 words or less) Please share more about your personal and/or professional background as it relates to your knowledge field(s) and working with Indigenous communities. Please make sure to address how you have been actively engaged in your knowledge area(s) and how your work supports Indigenous people and communities.

**Vision for Fellowship Period:** (in 500 words or less) Please explain how you will use the fellowship to advance your personal and professional goals. Please make sure to address any plans for creating, disseminating and/or perpetuating knowledge within your community or to Indigenous peoples at large.
Resume/CV/Biographical Sketch: All applicants must submit a detailed, up-to-date resume, CV or biographical sketch that summarizes their background in their knowledge field(s) and experience working with Indigenous people and communities in either reservation and/or urban settings.

Consent Form (Required for Nominations): Nominators submitting applications on behalf of a nominee must upload a signed consent form. This form indicates that the nominee consents to working with the nominator to complete the fellowship application. It also indicates that the nominee has reviewed and agreed to the terms of the fellowship.
Online Application System

• All applicants must complete First Nations’ online grant application, including submission of necessary attachments, no later than **TUESDAY, JULY 13, 2021, at 5pm Mountain Daylight Time**.
  • Should you encounter any technical issues please contact **grantmaking@firstnations.org** ASAP and **prior** to the 5pm deadline.

• Some of our most rural and remote applicants may have limited access to high-speed Internet. Any exceptions to use of the online system must be made at least two weeks (**on or before June 30**) in advance of the deadline by submitting an email request to **grantmaking@firstnations.org**.
  • Please include your name, contact information, and indicate you are applying for the fellowship program. If you do not have access to email you can call our office at (303) 774-7836 and ask to speak with a member of the Grantmaking Department.
To access the online application system, you must go to First Nations’ website and go to the online RFP page for this opportunity: https://www.firstnations.org/rfps/luce-2022/

For more information about the Fellowship Program and history, please see the fellowship project page at: https://www.firstnations.org/projects/native-intellectual-leadership-fellowship-program/
## Important Dates

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<td><strong>Wednesday, June 30, 2021</strong></td>
<td>• Deadline to apply for exemption to online application system. Please email <a href="mailto:grantmaking@firstnations.org">grantmaking@firstnations.org</a> to request.</td>
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<td><strong>Thursday, July 13, 2021, by 5pm MDT</strong></td>
<td>• Deadline for Stage 1 application and required attachments.</td>
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<td>• If you experience technical issues submitting your application, please contact our team ASAP and prior to the deadline.</td>
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<td><strong>Early to mid September 2021</strong></td>
<td>• Notifications sent regarding the status of Stage 1 applications.</td>
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<td>• Up to 100 applicants will be invited to submit a Stage 2 application.</td>
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<tr>
<td><strong>Thursday, October 5, 2021, by 5pm MDT</strong></td>
<td>• Deadline for Stage 2 application and required attachments.</td>
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<td>• Two Q&amp;A sessions will be held prior to the deadline for Stage 2 applicants.</td>
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<tr>
<td><strong>Mid November 2021</strong></td>
<td>• Notifications sent regarding status of Stage 2 applications.</td>
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<td>• 25 semifinalists will be invited for in-person interviews</td>
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<td><strong>Week of December 6, 2021</strong></td>
<td>• Semifinalist interviews to occur with Advisory Committee.</td>
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<td>• First Nations will cover all travel and accommodation expenses for semifinalists.</td>
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<td><strong>Mid to late December 2021</strong></td>
<td>• Semifinalists will be notified of final selections.</td>
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<td><strong>January 1, 2022 – December 31, 2023</strong></td>
<td>• Fellowship year</td>
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Upcoming Office Closure

First Nations offices will be partially closed the week of July 4th. Staff will be available to answer general questions about the fellowship program and application process.

However, requests for technical assistance (such as application errors or issues with using the online system) will have limited or delayed response during this time period. First Nations will re-open fully on Monday, July 12.
Luce Indigenous Knowledge Fellowship

Contact Information

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