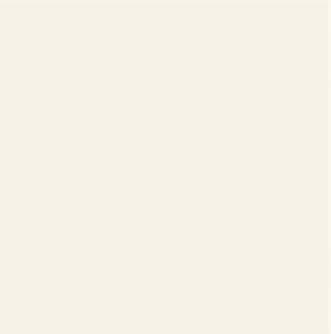
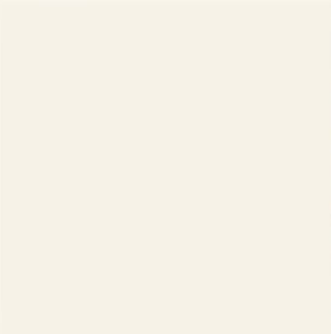
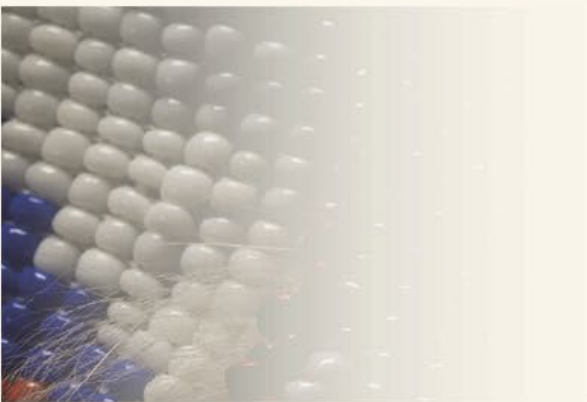


FIRST NATIONS
DEVELOPMENT INSTITUTE





Native Language Immersion Initiative

Grant Opportunity

RFP and Grant Application Q&A

Wednesday, October 5, 2022

11 a.m. MDT



Webinar Format

All attendees will be **muted** throughout this webinar.

If you have questions, please enter them in the **Question box**.

Audio Tab: Choose **Computer audio** to use your computer microphone and speakers. Change your microphone and speaker options using the dropdown menu. Choose **Phone call** to dial using the information provided to switch to phone audio.

Questions Tab: Ask questions to the staff and panelists about the webinar material or request technical help.

The screenshot displays the GoToWebinar control panel. The top window title is 'File View Help'. Below it, the 'Audio' tab is selected, showing 'Sound Check' with a green indicator. The 'Computer audio' option is selected with a radio button. A microphone icon is shown with a red 'MUTED' label. Below this, a dropdown menu shows 'Microphone (HD Webcam C510)'. A volume slider is visible. Another dropdown menu shows 'Speakers (High Definition Aud...'. The 'Questions' tab is also visible, showing a text input field with the placeholder '[Enter a question for staff]' and a 'Send' button. A blue arrow points to the text input field. At the bottom, the text 'Multi sessions different registrants' and 'Webinar ID: 980-960-603' is displayed, along with the GoToWebinar logo.



Webinar Topics of Discussion

Introduction –
First Nations
Development
Institute

Overview of
Grant Program &
Experience

Walk-Thru of
Online
Application
Process

Question &
Answer



About First Nations Development Institute

Native-Led Nonprofit
Founded in 1980

Based in Longmont,
Colorado

40 Staff Members

1993: Grantmaking
Program Launched

Grantmaking to date: 2,702
grants, \$54.7 million

Constituent Base: Tribal
Programs, Native-Led
Nonprofits & Community
Orgs



STRENGTHENING **American Indian** COMMUNITIES & ECONOMIES

For 42 years

Our Mission...

to strengthen American Indian economies to support healthy Native communities. We invest in and create innovative institutions and models that strengthen asset control and support economic development for American Indian people and their communities.



FIRST NATIONS
DEVELOPMENT INSTITUTE

INSTITUTE



OUR APPROACH

First Nations has always been exclusively committed to Native control of tribal assets and to restore control and promote culturally-compatible stewardship of those assets.



ASSET-BUILDING DEFINED

A positive and collaborative approach, asset-building focuses on cultivating traditional knowledge and practices, and creating new ones to build Native capacities, capabilities and communities.

WHY ASSET-BUILDING WORKS

Native nations are uniquely knowledgeable about their own communities. They know the strengths, challenges and needs of their communities better than outside agencies. It strengthens the effectiveness of Native nations to create solutions to their own challenges and allows them to best leverage their resources on their own terms. In brief, in the long term it works because it helps protect and enhance tribal sovereignty.

ASSETS IN NATIVE COMMUNITIES

NATURAL RESOURCES

SOCIAL CAPITAL

HUMAN CAPITAL

POLITICAL ASSETS

PHYSICAL ASSETS

LANGUAGES

CULTURAL & ARTISTIC HERITAGE



DIRECT FINANCIAL SUPPORT
through GRANTMAKING



TECHNICAL ASSISTANCE & TRAINING



MOVEMENT-BUILDING



POLICY & RESEARCH



ADVOCACY

OUR STRATEGIES

HOW CHANGE HAPPENS

Our strategies are designed to support the entire ecosystem of transformative change in Native communities and build a network of grantee partners that ultimately leads to asset-building in Native communities.





Native Language Immersion Initiative Program Background

The Native Language Immersion Initiative (NLII) originally launched in 2017 as a three-year investment by the National Endowment for Humanities to build on longtime efforts by First Nations to support the revitalization and perpetuation of Native languages.

Program History at a Glance:

- The first cycle of NLII grants was awarded in 2018. Two cycles were awarded in 2019.
- In 2020 the initiative was formally extended to a fourth year with the support of NEH and additional funders and donors.
- With generous support from several foundations and numerous individual donors across the U.S., the NLII program has continued beyond the initial investment to support additional grant cycles from 2021 to present.



Native Language Immersion Initiative Program Background

The Native Language Immersion Initiative program is designed specifically to **build the capacity of and support Native language immersion programs** in tribal communities. Since the NLII began, more than 30 Native organizations and tribes have received over \$4 million in funding to build the capacity of and directly support their Native language immersion programs.

In addition to direct financial resources, this initiative seeks to **build a dialogue and community of practice** among Native language immersion grantees and **build momentum for supporting** Native language programs.

Grants for the 2023 cycle are made possible thanks to generous support from the NoVo Foundation and Sunderland Foundation.



2023 Grant Cycle Information

First Nations expects to award up **6 to 10 grant awards ranging from \$45,000 to \$75,000** to build the capacity of and directly support Native language immersion programs.

- Applicants must be existing Native language immersion programs.
- Applicants must meet minimum program eligibility requirements for consideration.

Priority will be given to programs with long-term community-based language plans.



2023 Grant Cycle Information

Grant Award Ceiling: \$75,000

Grant Period: January 1, 2023 to December 31, 2023

Application Deadline: Wednesday, November 2, 2022, 5 pm MDT

Application Status Update: Mid- to late-December 2022

Reporting Requirements: One (1) mid-grant progress report and one (1) final report due approximately 30 days after the grant period ends. *Reporting consists of three components: project objective updates, financial expenditure report, and an outcomes data sheet.*



Additional Requirements

Capacity-Building and Networking Sessions:

One to two team members from each selected grantee organization will be required to attend one capacity-building and networking sessions event designed to strengthen grantee organizations and build a community of practice among grantee cohort members.

This event is anticipated to occur during Fall 2023 (between September to November). Should travel and/or in-person gatherings be deemed unsafe, grantees will instead meet virtually in place of an in-person event.



Organizational Eligibility

Federal- and state-
recognized tribal
governments

Native-controlled
501(c)(3) non-
profits

Native-controlled
community
organizations with
fiscal sponsorship

Native §7871
Organizations



Program Eligibility

Eligible programs **must** fit the following definition of Native language immersion:

1. Have an existing language-immersion program (one-year minimum).
2. Provide at least 20 hours per week for an entire school year of Native American language instruction.
3. Serve a minimum of 10 students within the target age of 3 to 22 years old.
4. Have a community vision for the future of their language.



Selection Criteria

First Nations seeks projects that **meet the spirit of this initiative** and demonstrate:

- Proper alignment with funding priorities and eligibility guidelines.
- A clear plan of action with specific, measurable, and realistic goals and objectives.
- Accurate, reasonable and consistent project or program budget.
- Feasibility and sustainability of proposed projects or programs.
- Partnerships and/or direct engagement of target audiences to understand their needs and facilitate planning and implementation of activities.
- Sufficient organizational capacity to implement the proposed project or program.
- Previous success, progress, and/or innovation in providing Native language immersion.



Proposal Requirements

- A brief history of the organization, its mission and primary programmatic focus.
- A concise description of the project and purpose.
- How your program or project meets the eligibility requirements under this opportunity.
- An overview of who your program or project will serve.
- At least three specific goals or objectives to be accomplished with the funding.
- A program narrative of 1,000 words or less that describes how goals and objectives will be achieved and how these activities will benefit your community or increase your program's capacity.
- Plans for data collection and evaluation of grant activities.
- Additional funding sources, including in-kind, that may be used to accomplish project objectives.
- Any previous work completed from First Nations' NLII funding.



Objectives

S

Specific: What, exactly, in detail, do you want to achieve?

M

Measurable: How will you know when you've reached your goal? Quantify it!

A

Achievable: What resources are needed – do you have them? (including time)

R

Realistic/Relevant: What is the outcome – the change – you're expecting?

T

Timed: Break it into steps. When will each step be completed?



Application Attachments

Budget: An estimated budget for the proposed project with a detailed cost breakdown that is reasonable and directly related to the proposed grant activities.



Timeline: A detailed project timeline that documents important project activities for each identified objective. Include staff who will be responsible for the implementation of the project and when each activity will be completed.



Application Attachments

Tax-Status Documentation: A copy of the organization or fiscal sponsor's IRS Determination Letter if the applicant is a 501(c)(3) organization or a community organization using a fiscal sponsor. Tribal programs and governments may submit proof that they are a federal- or state-recognized tribe.



Description of Board of Directors: Native-controlled nonprofits should submit a list of their Board of Directors with tribal affiliation (if applicable). Community organizations with fiscal sponsors should submit a list of their leadership team with tribal affiliation (if applicable). Tribal programs and governments should submit a list of their Tribal Council.



Description of Key Project Staff: Applicants should submit a list of key staff who will be responsible for overseeing and implementing the proposed project.



Online Application System

- All applicants must complete First Nations' online grant application, including submission of required attachments, no later than **WEDNESDAY, NOVEMBER 2, 2022, at 5 p.m. Mountain Daylight Time.**
- We strongly recommend that you do not wait until the final hour to submit. The system will close automatically on November 2 at 5pm MDT.
- If you encounter any technical issues with the online system please contact grantmaking@firstnations.org **ASAP and prior** to the 5pm deadline so that we may assist in your timely submission.



Exemptions to Online System

We recognized that some of our most rural and remote applicants may have limited access to high-speed Internet. In such instances you may request an exemption to using the online system.

- Any exceptions to use of the online system must be made at least two weeks in advance of the deadline by submitting an email request to grantmaking@firstnations.org.
- Please include your name, contact information, and indicate you are applying for the Native Language Immersion Initiative.
- If you do not have access to email you can call our office at (303) 774-7836 and ask to speak with a member of the Grantmaking Department.



Online Application System

The online application can be accessed at:

1. Head to First Nations' website: <https://www.firstnations.org/>
 - Click on Grantmaking – Current Opportunities, and select the option for the Native Language Immersion Initiative
2. Go directly to the online RFP page:
<https://www.firstnations.org/rfps/native-language-immersion-initiative-grant-2023/>

Please note that you will need to have or create an applicant account to access the online application.



Questions



Native Language Immersion Initiative (NLII) Grant Opportunity

Contact Information



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