Thank you for joining!

We’ll get started at 1:03 to allow everyone a few minutes to sign on.

Our mission is to strengthen American Indian economies to support healthy Native communities. First Nations Development Institute invests in and creates innovative institutions and models that strengthen asset control and support economic development for American Indian people and their communities.
Luce Indigenous Knowledge Fellowship
2024 Application Q & A

Thursday, April 27, 2023
1 - 2pm MT
Webinar Format

All attendees will be muted throughout this webinar.

*If you have questions*, please use the Q&A button and enter your question(s) in the box.

**Audio Settings:** Change your audio settings to phone or computer audio. You can also click the upward arrow (^) next to change your speaker.

**Chat:** Send a message to the panelists or everyone (All Panelists and Attendees) in the webinar.

**Q&A:** Ask questions to the host and panelists or request technical help.

**Live Transcript:** Show subtitles for the webinar, view the full transcript or change the subtitle settings.
Webinar Agenda

Overview of Fellowship Partners
Fellowship Program & Experience
Walk-through of online application process
Question & Answer
About First Nations Development Institute

Native-Led Nonprofit Founded in 1980

Headquartered in Longmont, Colorado - Satellite offices in New Mexico and California

40+ Staff Members

Grantmaking launched 1993

Serving Tribal Programs, Native-Led Nonprofits & Community Organizations
Our Approach
First Nations has always been exclusively committed to Native control of tribal assets and to restore control and promote culturally-compatible stewardship of those assets.

Asset-Building Defined
A positive and collaborative approach, asset-building focuses on cultivating traditional knowledge and practices, and creating new ones to build Native capacities, capabilities and communities.

Why Asset-Building Works
Native nations are uniquely knowledgeable about their own communities. They know the strengths, challenges and needs of their communities better than outside agencies. It strengthens the effectiveness of Native nations to create solutions to their own challenges and allows them to best leverage their resources on their own terms. In brief, in the long term it works because it helps protect and enhance tribal sovereignty.
Luce Indigenous Knowledge Fellowship Partner

The Henry Luce Foundation is a private independent foundation that seeks to enrich public discourse by promoting innovative scholarship, cultivating new leaders, and fostering international understanding. The foundation advances its mission through grantmaking and leadership programs in the fields of Asia, higher education, religion and theology, art and public policy. Established in 1936 by Henry R. Luce, the co-founder and editor-in-chief of Time Inc., the foundation’s earliest work honored his parents, missionary educators in China. The foundation’s programs today reflect the value Mr. Luce placed on learning, leadership, and long-term commitment in philanthropy.
Fellowship Purpose and Goal

This fellowship is intended to support Native knowledge holders and knowledge makers that embody exceptional creativity, progressive and critical thinking, and the potential to significantly move forward their field in ways that will ultimately lead to broad, transformative impacts for Indigenous communities.

More specifically, the fellowship is designed to support the growth, development, knowledge and networks of Native knowledge holders and knowledge makers.

This fellowship is open to both emerging and experienced leaders from a wide range of field. Applicants for the 2023 cohort:
• Ranged in age from early 20s to late 70s.
• Represented more than 110 tribal communities and 38 states.
• Represented a broad range of areas including policy/advocacy, health and wellness, education, language, traditional art, history and/or museums, food and agriculture, ecological/environmental, and more.
Fellowship History

This fellowship program officially launched in 2019 and the first cohort was awarded in January 2020. Due to the pandemic, the second cohort began their fellowships in May 2021 and subsequent cohorts returned to a January start date. We anticipate the fifth cohort of fellows will begin their fellowships on January 1, 2024.

History to Date

- **March 2019:** Inaugural Advisory Committee convened to discuss and define fellowship goals, intent, and selection process.
- **June 2019:** First application launched as a single-stage application. Over 550 applicants applied for the inaugural fellowship cohort.
- **January 2020:** First fellow cohort begins. Fellows met in-person at convening in February. Remaining convenings shifted to virtual setting once pandemic began. Fellows met during the months of July/August and November/December.
- **September 2020:** Second cohort application launched as a two-stage application.
- **May 2021:** Second fellow cohort began. Fellows convened virtually in June & Oct 2021 and March 2022.
- **June 2021:** Third cohort application launched.
- **January 2022:** Third fellow cohort began. Fellows convened in March, June, October 2022.
- **April 2022:** Fourth cohort application launched.
- **January 2023:** Fourth fellow cohort began. Fellows will convene in March, June, and October 2023.
- **April 2023:** Fifth cohort application launched.
First Nations is guided by an Indigenous Advisory Committee who provides guidance and recommendations during the fellowship selection process.

- Advisory committee members are selected based on their deep experience within Indian Country, Indigenous knowledge fields and expertise, and experience as (or working with) Native knowledge holders and knowledge makers.
- Similar to the fellowship cohort, the Advisory Committee also represents a diversity of tribes and knowledge areas.

### 2024 Fellowship Advisory Committee

<table>
<thead>
<tr>
<th>Member Name</th>
<th>Tribe/Region</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dustin Burnette</td>
<td>Leech Lake Band of Ojibwe</td>
</tr>
<tr>
<td>Hillary Renick</td>
<td>Sherwood Valley Band of Pomo</td>
</tr>
<tr>
<td>Karl Duncan</td>
<td>Arikara, Hidatsa, Mandan &amp; San Carlos Apache</td>
</tr>
<tr>
<td>Michael Roberts</td>
<td>Tlingit</td>
</tr>
<tr>
<td>Sarah Hernandez</td>
<td>Sicangu Lakota</td>
</tr>
<tr>
<td>Theresa Secord</td>
<td>Penobscot Nation</td>
</tr>
<tr>
<td>Charles Aulii Mitchell</td>
<td>Native Hawaiian</td>
</tr>
<tr>
<td>Valerie Segrest</td>
<td>Muckleshoot</td>
</tr>
<tr>
<td>Jacki Rand</td>
<td>Choctaw</td>
</tr>
<tr>
<td>Lynda Teller Pete</td>
<td>Navajo</td>
</tr>
</tbody>
</table>
### Guiding Selection Criteria

#### Knowledge
Candidates must be actively engaged in the creation, dissemination and/or perpetuation of Indigenous and/or Western knowledge. They must have a cultural grounding and connectedness to community.

#### Experience
Candidates must be engaged in relevant work that seeks to grow and advance knowledge. They must **demonstrate a record of success of working and collaborating with Indigenous people and communities**, and preserving and perpetuating Indigenous knowledge systems.

#### Potential
Candidates must demonstrate continuing promise in their field of endeavor. They must **embody exceptional creativity, progressive and critical thinking, and the potential to significantly move forward their field** in ways that will ultimately lead to broad, transformative impacts for Indigenous peoples.

#### Vision
Candidates must clearly articulate how the fellowship will support or accelerate their work. They must develop a unique plan of action that details their **vision for preserving and perpetuating Indigenous knowledge** in either reservation and/or urban community settings.
2024 Fellowship Experience

Fellowship Award
The fellowship period is January 1, 2024 to December 31, 2025. The $75,000 award is released in several installments throughout the fellowship period.

Fellow Work
Fellows will work in their respective knowledge fields and communities toward their overarching vision and goals.

Cohort Convenings
Three 2-day convenings will be held and designed in collaboration with fellows during the course of the first fellowship year. Intent is to create a collaborative cohort of connected Indigenous knowledge holders to advance Indigenous knowledge and knowledge systems for community benefit.

Capacity-Building Support
Fellows have access to $5,000 in additional support for resources or professional development to grow their capacity as knowledge holders and knowledge makers.
Use of Fellowship Funds

• The goal of this fellowship is to provide flexible funding. It is intended to allow emerging and experienced knowledge holders and knowledge makers to determine their own goals, and decide how their funds are best used to make a positive impact in their communities.

• Applicants **do not have to design or complete a project** to be eligible or selected.

• Generally, the fellowship may be used for a wide range of costs including: living expenses, tuition, conference registration, equipment, travel and childcare, etc.

• The fellowship itself cannot be redirected to another person or organization. You can still use funds to support use of consultants and honoraria to elders, etc.

• **The fellowship funds are considered taxable income.** Fellowship recipients are responsible for all related taxes resulting from this award.
Fellowship Eligibility

A member of an Indigenous community (i.e. Native American, Alaska Native, Native Hawaiian)

Actively engaged in the creation, dissemination or perpetuation of knowledge in your field

Have experience or expertise within the knowledge area being pursued

18 years of age or older

U.S. citizen or permanent resident

Note: Applicants may self-apply or individuals may nominate others for the fellowship
Nominating an Individual

• You will use the same online application form as those who self-apply.

• Nominators should work collaboratively with the individual you are nominating.

• Nominees must fill out a Consent Form indicating they have granted permission for the application to be submitted and that they agree to the terms of the fellowship program.
  • Consent Form must be attached to the submitted application to be considered complete.
  • This form is available on the RFP page and within the online application in the Attachments Tab.
Two-Stage Application Process

This application process is a two-stage competitive process. First Nations typically uses a two-stage process when a high volume of applications are anticipated.

1. **Stage 1 Application Form – Due May 17**
   Consists of: 1) Applicant contact information, 2) two brief essays, and 3) resume/CV attachment
   Additional information required for nominations: Nominator’s contact info, Consent Form

2. **Stage 2 Application Form – up to 100 applicants will be invited to submit a full proposal in late July**
   Consists of: 1) Expansion on Stage 1 essays, 2) Use of funds statement, 3) Acknowledgement of required convenings and potential date conflicts, 4) Three letters of reference, 5) One high-quality photo, 6) Up to three additional supporting documents
Stage 1 Application Questions

Applicant Information & Primary Knowledge Area:
- Contact and demographic information for the applicant and nominator (if applicable), and section to select primary knowledge area of the applicant.

Statement of Community Impact:
- (in 500 words or less) Please share more about your personal and/or professional background as it relates to your knowledge field and working with Indigenous communities. Please make sure to address how you have been actively engaged in your knowledge area and how your work supports Indigenous people and communities.

Vision for Fellowship Period:
- (in 500 words or less) Please describe the personal and/or professional goals you hope to achieve during the fellowship. Please make sure to address any plans for creating, disseminating and/or perpetuating knowledge within your community or to Indigenous peoples at large.
Stage 1 Application Attachments

**Resume/CV/Biographical Sketch:**
All applicants must submit a detailed, up-to-date resume, CV or biographical sketch that summarizes their background in their knowledge field(s) and experience working with Indigenous people and communities in either reservation and/or urban settings.

**Consent Form (Required for Nominations):**
Nominators submitting applications on behalf of another individual must upload a signed consent form. This form indicates that the nominee consents to working with the nominator to complete the fellowship application. It also indicates that the nominee has reviewed and agreed to the terms of the fellowship.
Online Application System

All applicants must complete First Nations’ online grant application, including submission of necessary attachments, no later than **Wednesday, May 17, 2023, at 5pm Mountain Daylight Time.**

- Should you encounter any technical issues please contact grantmaking@firstnations.org ASAP and prior to the 5pm deadline.

Some of our most rural and remote applicants may have limited access to high-speed Internet. Any exceptions to use of the online system must be made at least two weeks **(on or before May 3)** in advance of the deadline by submitting an email request to grantmaking@firstnations.org.

- Please include your name, contact information, and indicate you are applying for the fellowship program. If you do not have access to email you can call our office at (303) 774-7836 and ask to speak with a member of the Grantmaking Department.
Online Application System

To access the online application system, you must go to First Nations’ website and go to the online RFP page for this opportunity: https://www.firstnations.org/rfps/luce-indigenous-knowledge-fellowship-2024/

For more information about the Fellowship Program and history, please see the fellowship project page at: https://www.firstnations.org/projects/native-intellectual-leadership-fellowship-program/
## Important Dates

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wednesday, May 3, 2023</td>
<td>• Deadline to apply for exemption to online application system. Please email <a href="mailto:grantmaking@firstnations.org">grantmaking@firstnations.org</a> to request.</td>
</tr>
</tbody>
</table>
| Wednesday, May 17, 2023, by 5pm MDT | • Deadline for Stage 1 application and required attachments.  
  • If you experience technical issues submitting your application, please contact our team ASAP and prior to the deadline. |
| Late July 2023              | • Notifications sent regarding the status of Stage 1 applications.  
  • Up to 100 applicants will be invited to submit a Stage 2 application.                                                                                                                                  |
| Mid- to late-August 2023    | • Deadline for Stage 2 application and required attachments.  
  • Q&A session will be held prior to the deadline for Stage 2 applicants.                                                                                                                                 |
| Early October 2023          | • Notifications sent regarding status of Stage 2 applications.  
  • 25 semifinalists will be invited for in-person interviews                                                                                                                                           |
| Early November 2023         | • Semifinalist interviews are anticipated to occur in-person with the Advisory Committee from November 13-16, 2023. First Nations will cover all travel and accommodation expenses for semifinalists.                      |
| Early December 2022         | • Semifinalists will be notified of final selections.                                                                                                                                                     |
| January 1, 2024 – December 31, 2025 | • Fellowship period for Cohort 5 fellows                                                                                                          |
Luce Indigenous Knowledge Fellowship
Contact Information

First Nations Development Institute
2432 Main Street, 2nd Floor | Longmont, Colorado 80501
www.firstnations.org | Tel: 303.774.7836

Autumn Romero
Program Officer
Email: aromero@firstnations.org
Office: (303) 774-7836 ext. 217

Marsha Whiting
Associate Director of Grantmaking
Email: grantmaking@firstnations.org
Office: (303) 774-7836 ext. 225

Sabrina Walker
Program Associate
Email: aromero@firstnations.org
Office: (303) 774-7836 ext. 227