Luce Indigenous Knowledge Fellowship
2025 Stage 1 Application Q&A

Monday, April 8, 2024
3-4pm MDT
Webinar Format

All attendees will be muted throughout this webinar.

If you have questions, please use the Q&A button and enter your question(s) in the box.

Q&A: Ask questions to the host and panelists or request technical help.
Chat: Send a message to the panelists or everyone (All Panelists and Attendees) in the webinar.
Audio Settings: Change your audio settings to phone or computer audio. You can also click the upward arrow (^) next to change your speaker.
Live Transcript: Show subtitles for the webinar, view the full transcript or change the subtitle settings.
WEBINAR AGENDA

01 Overview of Fellowship Partners
02 Fellowship Program & Experience
03 Walk-through of online application process
04 Question & Answer
## Important Dates*

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
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<tr>
<td>April 23, 2024</td>
<td>Deadline to apply for exemption to online application system. Please email <a href="mailto:grantmaking@firstnations.org">grantmaking@firstnations.org</a> to request.</td>
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<tr>
<td><strong>May 7, 2024</strong></td>
<td><strong>Stage 1 applications are due at 5:00 p.m. MDT.</strong></td>
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<tr>
<td>On or before July 3, 2024</td>
<td>Notifications sent regarding the status of Stage 1 applications. Up to 100 applicants will be invited to submit a Stage 2 application.</td>
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<td>July 29, 2024</td>
<td>Deadline for Stage 2 application and required attachments. Q&amp;A webinar will be held prior to the Stage 2 deadline.</td>
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<tr>
<td>On or before September 20, 2024</td>
<td>Notifications sent regarding status of Stage 2 applications. 25 candidates will be invited for in-person interviews</td>
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<td>November 4-8, 2024</td>
<td>Interviews are anticipated to occur in-person with the Advisory Committee in Longmont, CO. First Nations will cover all travel and accommodation expenses for semifinalists.</td>
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<tr>
<td>On or before November 29, 2024</td>
<td>Candidates will be notified of final selections.</td>
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<tr>
<td>January 1, 2025 – December 31, 2026</td>
<td>Fellowship period for Cohort 6 fellows.</td>
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*Dates are subject to change.
Fellowship Partners & Background

• Established in 1980, **First Nations Development Institute** is a Native nonprofit that works to restore Native American control and culturally-compatible stewardship of assets – be they land, human potential, cultural heritage or natural resources – and to establish new assets for ensuring the long-term vitality of Native American communities.

• Established in 1936, the **Henry Luce Foundation** is a private independent foundation that seeks to enrich public discourse by promoting innovative scholarship, cultivating new leaders, and fostering international understanding.

In 2019, First Nations Development Institute (First Nations) in partnership with the Henry Luce Foundation launched the Luce Indigenous Knowledge Fellowship to honor and support Native knowledge holders and knowledge makers as they work to further Indigenous knowledge creation, dissemination and perpetuation in Indigenous communities.

For more information about each organization please visit: [www.firstnations.org](http://www.firstnations.org) and [www.hluce.org](http://www.hluce.org)
Luce Indigenous Knowledge Fellowship
Project Team

Abi Whiteing  
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Autumn Romero  
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Lead Program Officer

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Vice President of Grantmaking, Communications, Administration, and Strengthening Tribal and Community Institutions

Johnny McCraigie
Colville Tribes
Lead Program Officer

AJ Garcia
Jicarilla Apache and Nahua
Program Associate
Advisory Committee

First Nations and the Luce Fellowship are guided by an Indigenous Advisory Committee who provides guidance and recommendations during the fellowship selection process.

Advisory committee members are selected based on their deep experience within Indian Country, Indigenous knowledge fields and expertise, and experience as (or working with) Native knowledge holders and knowledge makers.

Similar to the fellowship cohort, the Advisory Committee also represents a diversity of tribes and knowledge areas.
Fellowship Purpose and Goal

This fellowship is intended to support Native knowledge holders and knowledge makers that embody exceptional creativity, progressive and critical thinking, and the potential to advance their field(s) in ways that will ultimately lead to broad, transformative impacts for Indigenous communities.

More specifically, the fellowship is designed to support the growth, development, knowledge and networks of Native knowledge holders and knowledge makers. This fellowship will provide knowledge producers with the resources to match their existing knowledge, passion and drive to achieve their personal and/or community goals.

This fellowship is open to both emerging and experienced leaders from a wide range of fields including, but not limited to agriculture, food systems, youth leadership development, natural resource management, climate change, economic development, journalism, language and cultural revitalization, traditional and contemporary arts.
Guiding Selection Criteria

**KNOWLEDGE**
Candidates must be actively engaged in the creation, dissemination and/or perpetuation of Indigenous and/or Western knowledge. They must have a cultural grounding and connectedness to community.

**EXPERIENCE**
Candidates must be engaged in relevant work that seeks to grow and advance knowledge. They must demonstrate a record of success of working and collaborating with Indigenous people and communities, and preserving and perpetuating Indigenous knowledge systems.

**POTENTIAL**
Candidates must demonstrate continuing promise in their field of endeavor. They must embody exceptional creativity, progressive and critical thinking, and the potential to significantly move forward their field in ways that will ultimately lead to broad, transformative impacts for Indigenous peoples.

**VISION**
Candidates must clearly articulate how the fellowship will support or accelerate their work. They must develop a unique plan of action that details their vision for preserving and perpetuating Indigenous knowledge in either reservation and/or urban community settings.
Fellowship Eligibility

- Tribally-affiliated with a Native American, Alaska Native or Native Hawaiian community*
- Actively engaged in the creation, dissemination and/or perpetuation of knowledge in your field
- Experience or expertise within the knowledge field/area you are pursuing
- At least 18 years old
- U.S. citizen or permanent resident

Applicants may self-apply or individuals may nominate others for the fellowship.
Nominations

Nominators will use the same online application form as those who self-apply.
Nominators should work collaboratively with the individual they are nominating.

Nominees must fill out a Consent Form indicating they have granted permission for the application to be submitted and that they agree to the terms of the fellowship program.

- Consent Form must be attached to the submitted application to be considered complete.
- This form is available on the RFP page and within the online application in the Attachments Tab.
## Fellowship Experience

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<th>FELLOWSHIP AWARD</th>
<th>The fellowship period is January 1, 2025 to December 31, 2026. The $75,000 award is released in several installments throughout the fellowship period.</th>
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<td>FELLOW WORK</td>
<td>Fellows will work in their respective knowledge fields and communities toward their overarching vision and goals.</td>
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<td>COHORT GATHERINGS</td>
<td>Three convenings will be held and designed in collaboration with fellows during the course of the first fellowship year with the intent to create a collaborative cohort of connected Indigenous knowledge holders to advance Indigenous knowledge and knowledge systems for community benefit.</td>
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<td>ADDITIONAL SUPPORT</td>
<td>Fellows have access to $5,000 in additional support for resources or professional development to grow their capacity as knowledge holders and knowledge makers.</td>
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Use of Fellowship Funds

The goal of this fellowship is to provide **flexible funding**. It is intended to allow emerging and experienced knowledge holders and knowledge makers to determine their own goals, and decide how their funds are best used to make a positive impact in their communities.

Applicants **do not have to design or complete a project** to be eligible or selected.

Generally, the fellowship may be used for a wide range of costs including: living expenses, tuition, conference registration, equipment, travel and childcare, etc.

The fellowship itself **cannot be redirected to another person or organization**. You can still use funds to support use of consultants and honoraria to elders, etc.

The **fellowship funds are considered taxable income**. Fellowship recipients are responsible for all related taxes resulting from this award.
First Nations typically uses a two-stage process when a high volume of applications are anticipated. The Stage 1 form consists of an abbreviated application form. The Stage 2 application allows for a full proposal.

1. **Stage 1 Application Form – Due Tuesday, May 7 at 5:00 p.m. MDT**  
   Consists of: 1) Applicant contact information, 2) Two brief essays, and 3) Resume/CV/Biographical Sketch  
   Additional information required for nominations: Nominator’s contact info, Consent Form

2. **Stage 2 Application Form – approximately 100 applicants will be invited to submit a full proposal in early July**  
   Consists of: 1) Expansion on Stage 1 essays, 2) Use of funds statement, 3) Acknowledgement of required convenings and potential date conflicts, 4) Three letters of reference, 5) One photo, and 6) Up to three additional supporting documents

25 candidates will be selected from the Stage 2 applicant pool for interviews with the Advisory Committee. After interviews, 10 fellows will be selected for the 2025 fellowship cohort.
Stage 1 Application – Pages 1 & 2

Contact Information & Knowledge Area
Contact and demographic information for the applicant and nominator (if applicable) and primary knowledge area.

Statement of Community Impact:
In 500 words or less, please share more about your personal and/or professional work as it relates to your knowledge field and Indigenous communities. Please make sure to address how you have been actively engaged in the creation, dissemination and/or perpetuation of your knowledge area and how your work supports Indigenous peoples and communities.

Vision for Fellowship Period:
In 500 words or less, please describe the personal and/or professional goals you hope to achieve during the fellowship. Please make sure to address any plans for creating, disseminating, and/or perpetuating knowledge within your community or to Indigenous peoples at large. Please include clear and specific goals for how the fellowship will support your work to advance your leadership or further contributions to your community and/or knowledge field.
Resume/CV/Biographical Sketch:

All applicants must submit a detailed, up-to-date resume, CV or biographical sketch that summarizes their background in their knowledge field(s) and experience working with Indigenous people and communities in either reservation and/or urban settings.

Consent Form (Required for Nominations):

Nominators submitting applications on behalf of another individual must upload a signed consent form from the nominee. This form indicates that the nominee consents to working with the nominator to complete the fellowship application. It also indicates that the nominee has reviewed and agreed to the terms of the fellowship.
All applicants must complete the Stage 1 application, including submission of all necessary attachments, no later than Tuesday, May 7, 2024 at 5:00 p.m. Mountain Daylight Time.

• Should you encounter any technical issues please contact grantmaking@firstnations.org ASAP and prior to the deadline.
• Please allow for up to 4 business days for Grantmaking to respond to support requests.

To access the online application system, you must go to First Nations’ website and go to the online RFP page for this opportunity: https://www.firstnations.org/rfps/luce-indigenous-knowledge-fellowship-2025/
Some of our most rural and remote applicants may have limited access to high-speed Internet. Any exceptions to use of the online system must be made at least two weeks (on or before April 23) in advance of the deadline by submitting an email request to grantmaking@firstnations.org.

• Please include your name, contact information, and indicate you are applying for the fellowship program. If you do not have access to email you can call our office at (303) 774-7836 and ask to speak with a member of the Grantmaking Department.
Contact Information

Main Contacts

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Technical Support

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For more information about the Fellowship Program and history, please see the fellowship project page at: https://www.firstnations.org/projects/native-intellectual-leadership-fellowship-program/